



**AMERICAN POSTAL WORKERS
UNION – PRIAL 387
P.O. BOX 40430
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MINUTES TO MEETING OCTOBER 2024

Meeting call to order by **President Vicente Crespo** on **SUNDAY OCTOBER 27,2024, at 10am.** First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

Number of Members in Attendance: Seventeen (17)

Local President Vicente Crespo informed the members in attendance that the Minutes from SEPTEMBER 2024, meeting was not on the table.

Officers Excused:

- Brandon Main
- Kim Howarth
- Victor Burke
- Andrea Chiaradio
- Edward Soares

Officers Absent:

- Jessica Cook
- Wesley Carpenter
- Anjali Sinha

Secretary Treasurer: Charles Ellison

- All finance payments are up to date
- All accounts are in good standing.
- Any member interested in reviewing the financial report is welcome to do so.

****The Membership was presented with the Union Financial report.**

Motion:

The Local Union Director of Organization, Adam Souza, motioned to accept the Union financial report as presented.

This motion was seconded by the members present at the Local Union Meeting.

Local President: Vicente Crespo restated the motion and called for a vote: "All in favor, say 'Aye'; those opposed, say 'No'."

The Ayes have it, and the motion is passed.

President: Vicente Crespo

-Thanks to all for sending me to the APWU/NPC and APWU HP.

-Open season from November 11 to December 09, 2024.

-Health fair in the plant November 13, 2024.

-There is not too much information about Contract negotiations.

-National President updated on contract negotiation.

Transitioning to an all-career workforce

Addressing the inequities caused by the multi-tier wage system

Improving safety conditions in the workplace

Enhancing staffing level and ensuring jobs security.

Be prepared for arbitrations.

-We all know that when contract negotiations there are also open for LMOU negotiations.

-NLAC had a tentative contract, their prediction on how the APWU will proceed.

-Thanks to all for attending October 1, 2024, Day of Actions rally.

-Sixth Cola Increase Announced .47 cents effective 09/27/24 \$977.00 annually.

-Fefa was at the Union Hall on September 29, 2024.

-Providence Local is one of the top Local organized with 93%

-2024 Penalty overtime exclusion Period 11/30 to 12/27.

-Peak season exception period 11/02 to 12/27

-Postal Labor Union Summer school April 27/2025 to May 2/2025

-Working on staffing issues PSE 6 spec to coming.

-attendance issued continue.

Vice President: Lloyd Brazee

- Thank you for sending me to the National President Conference (NPC) in Albany, New York.
- There were many maintenance questions at NPC addressed to APWU National Director of Maintenance Idowu Balogun.
- Custodian scanning issues are still being discussed.
- The Maintenance Division reached a \$15 million Part-Time Regular Settlement Agreement. If you were a Part-Time Regular from January 1, 2018, to December 31, 2023, in maintenance, you can complete a form online at apwu.org to check your eligibility.

Clerk Craft Director: Ayobola Afolabi

- Thank you for sending me to the APWU Health Seminar in Baltimore, Maryland.
- The Union Local App is up and running. You can find the code on the Union Posting Wall at Providence Plant; simply scan the QR code. The app is for members only.
- The Union and Management have been meeting to discuss the most effective way to process the voting ballots.

- Over the past three months, there has been a significant amount of overtime offered to all clerk employees.
- PSEs are being hired for the upcoming season to reduce overtime for employees who do not wish to stay late.

MVS/VMF Craft Director: Wesley Carpenter

- No report.

Director of Organization: Adam Souza

- Christmas Party on December 7, 2024. Children's activities start at 12 PM; adult food will be served from 5:30 PM - 8:30 PM

Union Hall Building Director: Brandon Main

- No report.

Trustee Report: Thomas Jones

- Thank you for sending me to the APWU Health Seminar in Baltimore, Maryland.

Trustee Report: Rayshelle Gaiter

- Thank you for sending me to the APWU Health Seminar in Baltimore, Maryland.

Committee Report: Rayshelle Gaiter

- Halloween Party: Thursday October 31, 2024 from 4pm-10pm.

Old Business:

- None.

New Business:

- None.

Installation of Officer:

- None.

Good and Welfare:

- None.

Postal Pulse:

- Christopher J. Tucker
- David A. Huckins

Charity Donations:

- Panthers: Johnston Football (9 years old) -Janice Pagliaro
- Crossroads of Rhode Island- Frank Fontes

50/50:

- 132: Klawitter William
- 15: Derek Calabro
- 89: Raymond Dolloff Jr.

Door Prize:

- None.

Motion: Local Union MVS Steward William Lacross motioned to adjourn meeting. The motion was seconded and passed.

Adjournment: 12:17pm

Respectfully Submitted,

*Sabriela Rosendo
Recording Secretary
APWU – Local 387*