

October 17, 2021

10:00- Meeting called to order by President Jay Marrero. Moment of silence and salute to the flag, roll call of officers was taken.

Secretary Treasurer - Jim August - Nothing to report, business as usual Reports are all out on The table. Bal.- \$376,579. \$276,000. More than needed. Any Questions  
This will be my last meeting as Secretary Treasurer. Mark Walker will be taking over. THE END  
Mark will be sworn in at the next meeting.

Clerk Craft Director- Kim Howarth- 3 owed conversions. BMEU Reversion. All jobs accounted for. No unassigned due to last conversion, New Quarter for OT List deadline is when the quarter starts.

Motor Vehicle Craft Director- Brandon Main- Good Run Lots of work put in ,lots of money to be made in the craft. A lot of carriers are applying for MVS. Loved to see an internal training program.

Maintenance Craft Director - Lloyd Brazee - Pawt. reversion- Grievances , 7 residuals in service. Custodian residual vacancy coming up, Line H season coming up. Overtime is there.

\*\*\*\*\*Motion to accept September Meeting minutes on the table.  
2/ Passed

President- Jay Marrero - Good Morning everyone. As of the 26th Vinne and Lloyd will take over. I will be staying on as a steward until December. Thank you everyone who helped me out as President. I feel we gained a lot of respect from supervisors. Comes a time when you have to go. THANK YOU!!!

Vice President - Vinny Crespo - This is my last meeting as Vice President. We will continue to visit all stations. A lot of grievances there, gonna try to make more stewards to help us.

Also trying to find 30 from State- not represented, can join us.

Also lost a PSE on Friday, good kid. Anyone can call me anytime. I want to thank you for sending me to Chicago. We stayed safe wearing masks the entire time. 1 reversion in Pawt. done wrong being worked on.

Elmwood, Warwick, West Warwick, not enough time given only 1 ½ hours, Wakefield, Johnston need help.

Tiffany Foster suggested having management talk more about EAP , not just when things happen.

Jay wanted to add one thing. Back in the day, not 1 card would be left behind everything processed. We need improvement to get better Management and workforce. Participant in meetings.

## OLD BUSINESS

Jimmy August- Fence - Woodland Wire \$6400. Post n rail \$5400 - 200 Ft.. Found out Johnston has rules on building a fence with inspection. Property line needs to be determined and will continue with research.

\*\*\*\*\*Motion - To dissolve the Constitution Committee,  
2/ Passed

Motion to go over the 2020 report - Audit results now at E- board meeting.

\*\*\*\*\*Motion - To go over the results of the audit with the Body.  
2/ Passed

Jimmy August went over his report on the tables with the body for 2016, 2017,2018.

Warden - Brandon Main - went over his results of election information which was posted last Report. No Ballots, No tabulations of votes. Notifications will be sent out.

\*\*\*\*\*Motion - have a Christmas party at the Union Hall for kids and for Adults with necessary expenses.  
2 / Passed

Date and time to be determined .....

\*\*\*\*\*Motion - Have Steward training for Basic and Advance here at the hall in November.  
2 / Passed

\*\*\*\*\*Motion - Hold steward training classes to All members , with only stewards and officers to be paid lost time. Training every 2 years Stewards - must attend

## GOOD AND WELFARE

Jimmy August - sitting on 280,000. Due to COVID - discussed how to disburse a rebate of \$300 to every member - 800 checks. Retirees would be calculated by amt paid by time. Brandon suggested an investment - sub- retirement. To be determined .

Ordering T- Shirts being discussed  
Vinny Crespo - let's look into what everyone else is doing before deciding, looking at other unions and National for Ideas,

Carolyn Butler - kudos goes out to Jimmy August for the great job he has done  
Great record keeping report submitted. Take s Bow !!!!

#### DRAWING

POSTAL PULSE \$100

Frances Sabetta  
Mark Walker

50 / 50 \$100

John Sweeny  
Joan Silva  
Vinny Crespo  
Jason Chorniniere  
Jeannie Laprocina  
Ann Albro Mathieu

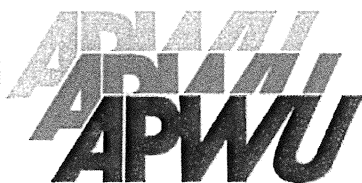
DONATIONS \$200

East Providence Animal Rescue - Kim Howarth  
Morehouse College - Cheryl Duarte  
Clark Atlanta University - Cheryl Duarte  
Wolf Reservation - Kim Howarth

DOOR PRIZE \$ 14

Kim Howarth

12:10



Nothing has the power matching the power of the union.

AMERICAN POSTAL WORKERS  
UNION - PRIAL 387  
P.O. BOX 40430  
PROVIDENCE, RI 02940-0430  
PHONE: 401-276-5000  
FAX: 401-521-8600

*Vinny Crespo, President*

## ***WELCOME BACK TO STEWARDS TRAINING SCHOOL!***

In accordance with a motion made and passed at the October APWU Monthly Membership meeting, the Local will provide two steward training classes open to all members of the Local 387.

The first section is an all-day Basic Steward Training Class and will be held on Saturday November 13, 2021, from 9:00am until 5:00pm. This class includes how to initiate and file a grievance at step 1.

The second session is an all-day Discipline Training Class and will be held on Saturday, November 20, 2021, from 9:00 am until 5:00 pm. This class will cover Due Process and Just Cause, Pre-Disciplinary interviews and effective grievance handling when discipline is issued.

Both classes will be held at the American Postal Workers Union Hall, 1192 Plainfield Street, Johnston, RI. Both classes are free to all members and will include lunch and refreshments.

If you are interested in attending either or both classes, please signed the registration forms located in the Providence APWU office or send me an email to register- [vicentecrespo@apwupvd.org](mailto:vicentecrespo@apwupvd.org).

*'Alone we can do so Little, together we can do so Much". Hellen Keller*

Providence Rhode Island Area Local 387

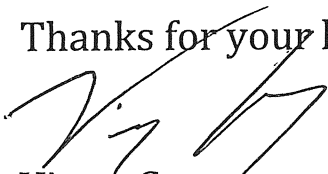
**Memo:**

**PRIAL 387 Constitution and By- Law Article 6.5, state:**

All new stewards and Craft Directors (less than one (1) year on the job) will attend **mandatory training seminars offered by either the Local or National** Union on grievance processing and will attend updates from either National seminars or local Labor institutes at least every two (2) years.

Lost time will be granted for those active Steward, alternates, and Craft Directors, please submit your 3971 before the training day.

Thanks for your help.



Vinny Crespo

President

APWU/PRIAL 387

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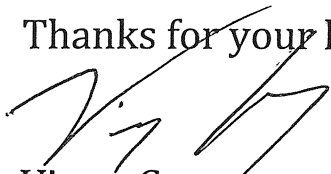
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