



**AMERICAN POSTAL WORKERS
UNION – Prial 387
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MINUTES TO MEETING NOVEMBER 2023

Meeting call to order by **President Vicente Crespo (Vinny)** on Sunday November 19,2023, at 10am. First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

* October 2023 Minutes on table, Motion to accept Minutes?
- Answer from Body: PASS

Officers Excused:

Lloyd Brazee

Secretary Treasurer: President V. Crespo reported on behalf of Charles Ellison (Tony)

- All finance payments are up to date.
- Financial Report: Anyone who would like further information on report, see Union Official.
- Researching information on various Credit Union to provide to the body.

President: Vicente Crespo (Vinny)

- Thanks for sending me to the Health Insurance Training. Open Season dates are November 13-December 11,2023.
- 2023 Halloween Party was perfect! Thanks Rayshelle, Sabriela Aliris Dejarbrina and Ayobola for your cooperation.
- Christmas Party on December 02,2023, will have Customs Characters, Twisting Balloons and GREAT PRIZES!!
- Upcoming Union negotiated raise will be on Pay Period number twenty-five (25), paycheck dated December 08,2023 for one [percent (1%).
- November 18,2023 Union dues increase .93 cents.
- Union Steward class dates are December 14-15,2023.
- Union meeting calendar has been updated.
- Working on Scholarship payments.
- National APWU also has another scholarship for E.C Hallbeck: Deadline is May 31,2024.
- We are also working on Mark G. Walker Scholarship for 2024.
- Aflac will be at Providence P&DC on Monday November 22,2023 for all three tours.
- Union and Management weekly meetings continue to take place.
- Penalty Exemption from December 02-29,2023.
- New machine, Robust Bulk Universal Sorter (RBUS), Nonmachinable Outside (NMOS) at Providence P&DC, 02904.
- More changes continue.
- List of potential facilities repair and alternative R&A work, electric vehicles, transfer hub and S&DC.
- 029's, Management continues reverting positions.
- Possibility to eliminate 38 positions. No Article 12 yet.
- Warwick RI-399 continues, also looking to revert three positions.
- Currently Providence Plant has two reversions, (hand-case and Pouch bins). Currently on grievance process.
- One reversion in Coventry for a NFTY.
- The Union settled two good grievances at Warwick for reposting two positions that were withheld without authorization. One was posted in October and the second one November 15,2023. Employee who gets this will receive out of schedule pay from September 06- November 15,2023.

- Arbitration on November 21, 2023 Winter Storm, working on settling two cases.
- At Darlington Office around 7:30pm a car crashed in to building. The next day I went to inspect the area of accident and spoke to everyone, they are all ok.
- Overtime is increasing including Non-scheduled Day (NSD).
- Hiring casual Postal Support Employees this week, Tour one and three.

Vice President: Lloyd Brazee

*Excused.

*Nothing to report.

Clerk Craft Director: Ayobola Afolabi (Ayo)

- Make operational moves when you go to a different section, this action can create jobs.
- Attendance reviews are still in play from management.
- Changing of bids starting time is being changed.
- Working on Full-Time-Flexible (FTF) to get jobs, 120 days have passed and some FTF still have no bid.

MVS/VMF Craft Director: Wesley Carpenter

*Nothing to report.

Director of Organization: Adam Souza

- Christmas Party is December 2, 2023, 12pm-10pm, Ralph Catering buffet.
- BBQ Party date will be scheduled in January 2024.
- May Breakfast will be scheduled in January 2024.

Union Hall Building manager: Brandon Main

* Excused.

*Nothing to Report.

Trustee Report: Thomas Jones

- Sunshine Fund received funds from Halloween Party.

Old Business:

- In total two votes were cast to nominate Wesley Carpenter as MVS director. Motor.
- Vehicles Craft Director is Wesley Carpenter.

New Business:

1. **Adam Souza makes motion:** Send three people to Minnesota for Presidents Conference with all expenses covered. (**Motion Passes**)
2. **Dejarbrina Howard makes motion:** Motion to get two new laptops to perform Union work.

Second: Steward are handwriting grievances or are having to go to Providence P&DC office to perform Union duties.

Adam Souza makes Amendment for motion Dejarbrina Howard first introduced: Motion to get two new laptops along with internet access. (**Motion Passes**)

3. **Adam Souza makes motion:** Motion for three people to attend Secretary Treasurer's Training in March 5-7,2024 at Maryland with all necessary expenses covered. (**Motion Passes**)

Good and Welfare:

- Nothing

Postal Pulse:

November

1. Russell A. Miller
2. Kevin P. Dempsey

December

1. William R. Card jr.
2. McKenna Moreau

Charity Donations:

None.

50/50:

November:

95: Richard Blackmer

196: Cheryl Duarte

264: Ruthann Duphily

December:

255: Annmarie Paul

29: Karen Bell

335: Paula Blanchette

Door Prize:

None.

Adjournment: 12:05pm