

November 21, 2021

10:03 Meeting called to order by President Vinny Crespo.. Moment of silence and salute the flag, Roll call of officers was taken.

*****MOTION***** - to accept Octobers Minutes from meeting'

2\ Passed

Secretary Treasurer - Mark Walker - Treasurer report has been placed on the tables for you to see. If you don't have one please share with someone. Not much action for the month of October - \$389,440.20 Payroll \$9195.57 50\50 acct.- \$3710.50 . Cash refund talking about now. Need for transactions - Printer , Laptop doesn't accept quick books. I will have more for you in January so be ready for lots of information ,

President - Vinny Crespo -Thank You everybody, we have a good group , new and past to give our members the Best . Steward training classes were canceled due to the hall being rented out that day. I've been visiting offices as much as possible, will visit more . Management is planning to hold any vacant position clerks and maintenance . National is working on the hold before it goes to e-reassign to local. BMU revertby computer, letters in Flats - Up and Down. Stop taking your time, everybody do your job. So management won't cut back on jobs. Express iis being moved , pouch bins, chances being made as we speak. 35 -40 PSEs have been hired. Clerk Craft Director Ayobia Afolabi is not here do to him volunteering to help train Pse's at the plant. When they're hired they get 2 days on the computer , 3 days on the floor. Martha St Germain wanted to send some to New Bedford ,Fall River , not my area , also no to Pawtucket. Maintenance supervisors - SOP protocol for emergency needs reviewing.. Any questions ?

Brian Avila - Stations and Branches not seeing any Pse 029- has 6 grievances.

Vice President LLOYD Brazee - Good Morning ! I agree with Vinny that we have a good crew here. There's a few concerns on Safety Issues . District from Boston walked through the plant with us. No 1767's or red Tags are placed on the floor in the holding spots for them. All must stay filled. 1767 response from management must be given back by the end of your tour, If not we need to know. Attended Labor meeting - Tent issues on West River - to store empty equipment to make space, located where they do drivers training. Fss being locked out for December, running one other one on standby. Trailer concern going in and out of gates, How will they plow for snow ? What about the snow build up on the tent ?

Motor Vehicle Craft Director - Christopher Tucker- 4 New hirees Interviewed 13 more, 1 person retired . looking for VMS drivers for tout 3

Maintenance Craft Director - Bob Descenso- Morning Everybody! Working on Line H which is always challenging . 1 retired , mpe reversion, working on ET reversion. On EMOS not being recorded properly, an ongoing challenge .

Director of Organization - Adam Souza- 36- 40 Pses 1 going to Seekonk , ! to Swansea. \$20.68 is their dues 1187 were done on all new Hires. Takes 2-3 weeks to enter the system. In January if they are let go due to lack of work, they have to be called back first before they go to hire again.

Trustees- Brian Avila , Kraig Blanchard, Tomas Jones - Nothing to report !

Clerk Craft Director - Ayobia Afolabi - sent statement- attached

Sunshine fund - Cathy Dolloff - Fun is up and going... \$100 given away every day .Raffle for the month of December. Maybe i'll do one once a quarter. \$3000 , plus \$720 to deposit. I have to be recertified because mine ran out. What is the sunshine fund see attachment.
Anthony Gesualdi- is there still \$4000 on reserve? Any money borrowed must be put back in the reserve.

OLD BUSINESS

The Department of labor states we cannot give back money. More options are being looked into. Mark Walker will be bringing in some investment people to speak with us. Maybe reducing union dues to work with National for a period of months \$7000 , \$84000a year.

NEW YEAR WILL BE A NEW BEGINNING!!!

T shirts - Jackets- mask for members in good standings. All Union gear made in the USA, or send letters to members about rebates. . union Gear to be worn for local solidarity day.

*****MOTION*****-Buy SweatShirt for ALL MEMBERS IN GOOD STANDING INCLUDING DUES PAYING RETIREES.

2/ Passed

NEW BUSINESS

*****MOTION*****- To send the President and Vice President to Buffalo N.Y. February 3rd-7th 2022 with necessary expenses.

2/Passed

*****MOTION***** -To purchase necessary equipment up to and including printer and computer for prial 387 for properly and safely keeping of the treasury books.

2/Passed

GOOD AND WELFARE

Christmas party - December 11th - Childrens party 1-5 gifts food n SANTA !!!

Adults-6-11pm DJ Tucker.... DJ TUCK as Santa volunteers needed. Touch of Class Has provided us with their estimates.

Cancelled Steward Training due to the hall being booked on the same day. Hall was left dirty No cleaning was done, left a mess.

*****MOTION*****to suspend and go back to business.

2/Passed

Building mgr _ Brandon Main- building improvement looking into fence- legal letterhead.. Will have information for January meeting Pest control will get an estimate, roof work needed. Gutters need cleaning . get a quote on cleaning the valleys. Cameras need to get better access. There is a \$900 credit card for me to purchase cleaning products and things for cleaning.. Looking into the water line access needs fixing. Consolidate quotes winter prep...lower 50-60 degrees. Inspector came out wanting for the corner to be a visible corner- 4ft fence - we'll just lose a foot. Will have more information for January's meeting.

*****MOTION***** - To go to order of business

2/Passed

Two Vacancies still open

President - Vinny Crespo - I appoint Bob Descenso for Maintenance Craft Director. For maintenance to vote on only.

*****MOTION****- For Bob Descenso to be maintenance Craft Director.

2/ Passed

President - Vinny Crespo -I appoint Carolyn Butler as Recording Secretary .

*****MOTION***** - To make Carolyn Butler recording Secretary .

2/Passed

POSTAL PULSE \$100

Brian Yaghoobian
Justin Martin

693448 #

DOOR PRIZE \$29
Cheryl Duarte

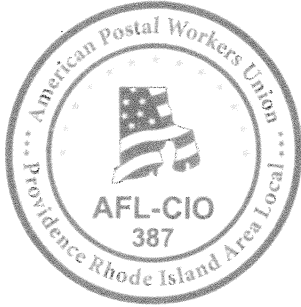
50 /50 \$100

Lonnie Johnson
Steve Delsesto
Donna Marchetti
Ruthann Duphily
Lonnie Johnson

DONATIONS \$200

Stages of Freedom - Cheryl Duarte
Saint Judes Children Hospital - Cheryl Duarte
Meals on Wheels - Frank Fontes
Alzheimer's Association - Cathay Dolloff

Adjourned 12:05



AMERICAN POSTAL WORKERS
UNION - PRIAL 387
P.O. BOX 40430
PROVIDENCE, RI 02940-0430
PHONE: 401-276-3900 ext. 3900
FAX: 401-521-8600

Good morning / afternoon Sir/Madam

I would like to take this moment to appreciate all the APWU members clerks, maintenance, motor vehicle. Am gladly happy to tell you resuming my job has the new clerk director of the APWU Clerks. I would like to share the report on what has been happening on the floor and offices.

1. My president and vice president and I the clerk director have been looking into the vacancies report and making sure jobs are not abolished.
2. I the clerk director has also worked with management with holiday staffing, by making sure the Full-time regulars are not forced to work when they didn't volunteer.
3. I started going to the newly PSE orientation to make sure they understand and know what the APWU union local 387 is all about and to welcome them onboard, am glad to inform that I the clerk director and director of organization signed them all up to become union APWU members.
4. I the clerk director and president have been looking on better ways to see how we can create new job for conversion.
5. Also taking time off the floor to make sure all our APWU union members are working safe and working to the best of their ability and ready for the holidays.
6. Making sure there is enough equipment available for the employees, for example (pallet jacks).

Am gladly to say for now everything is moving smoothly, I haven't heard any complains and if there are any complaints, I will be willing to and available to work it out with all parties 'management, clerk chief steward and stewards and also inform my president and vice president if issues are not resolved. Due to work training is the am, I won't be attending today's meeting. I would like to be kindly excused for today meeting 11/21/2021.

From Afolabi Ayobola
APWU LOCAL 387
Clerk Director

What is the Sunshine fund?

*The Sunshine fund is a non profit organization formed by our local,
PRIAL 387 .*

*The organization provides the opportunity for eligible brothers and sisters
to apply for and receive financial assistance in the event that they suffer a
medical hardship personally or within their immediate family.*

(Immediate family includes spouse, domestic partner or child under 18)

*An eligible brother or sister is one who suffers from a medical hardship
and is NOT receiving substinence income from the USPS or OWCP.*

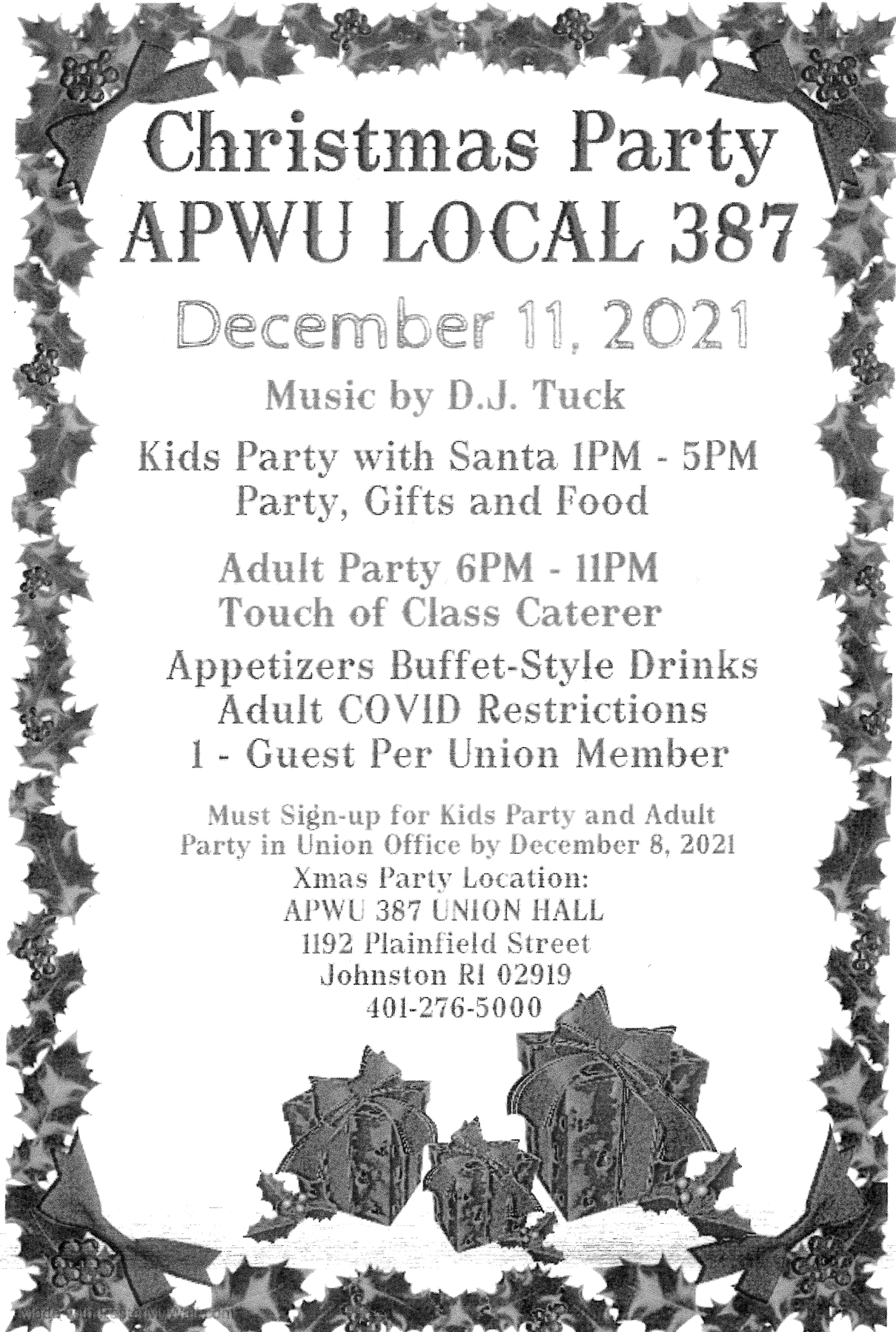
For more information please go to apwupud.org

“Not all of us can do great things.

But we can do small things with great love.”

~ Mother Teresa ~





Christmas Party APWU LOCAL 387

December 11, 2021

Music by D.J. Tuck

Kids Party with Santa 1PM - 5PM
Party, Gifts and Food

Adult Party 6PM - 11PM
Touch of Class Caterer

Appetizers Buffet-Style Drinks
Adult COVID Restrictions
1 - Guest Per Union Member

Must Sign-up for Kids Party and Adult
Party in Union Office by December 8, 2021

Xmas Party Location:
APWU 387 UNION HALL
1192 Plainfield Street
Johnston RI 02919
401-276-5000

