



Providence Rhode Island Area Local 387 American Postal Workers Union AFL-CIO



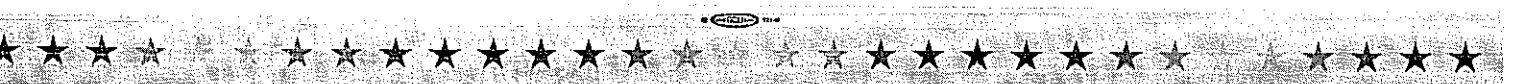
UNION MEETING MINUTES FOR: 11 - 16 - 2008

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN.....THE MINUTES OF THE LAST MEETING ALONG WITH THE TREASURERS REPORTS WERE ACCEPTED BY THE MEMBERS.....KELLY WENT OVER THE FINANCIAL REPORTS AND DECLARED THE UNIONS FINANCES TO BE IN GREAT SHAPE.....

PRESIDENTS REPORT: RON SPOKE ON ATTENDING THE SECRETARY/TREASURERS CONFERENCE. HE FOUND THAT WE ARE IN FAR BETTER SHAPE THEN MOST LOCALS. WE ARE UP TO DATE ON ALL OUR LEGAL OBLIGATIONS, OWN OUR UNION FACILITIES, AND AS KELLY SAID IN GOOD FINANCIAL SHAPE.....RON ALSO REPORTED ON GETTING FIVE VOLUNTEERS (NOT OFFICERS) TO TRY AND START UP A COMMITTEE TO HELP MEMBERS IN NEED. THEY WILL WORK WITH THE BACKING OF THE EXECUTIVE BOARD AND HOPEFULLY WE WILL BE ABLE TO GET THIS UP AND RUNNING NEXT YEAR....AT THE EXECUTIVE BOARD AND COMMITTEE MEETING THIS MORNING WE MET WITH TWO LAWYERS FROM MASS. THEY ARE LEGAL EXPERTS SPECIALIZING IN LABOR LAW...WE HAVE DECIDED TO RETAIN THEM FOR FURTHER PROTECTION OF OUR MEMBERS IN THESE TIMES WHERE MANagements MAIN GOAL IS GET RID OF US....FINALLY THE RESTRUCTURING MEETINGS WILL START ON MONDAY. ALSO MEMBERS THAT RECEIVED A LETTER WILL BE REPRESENTED BY RON, JIM OZANION OR ANOTHER UNION OFFICER.....

VICE-PRESIDENTS REPORT: RAY SPOKE ON THE STATE TRAINING SESSION HELD YESTERDAY. MOST OF THE STATE PRESIDENTS IN NEW ENGLAND ATTENDED. IT WAS VERY INFORMATIVE . WE HAD MANY FROM THIS LOCAL ATTEND...DISCUSSIONS WERE HELD TO HOLD FUTURE MEETINGS SO WE CAN BE MORE UNITED IN OUR BATTLE TO SAVE OUR JOBS...RAY REMINDED THE MEMBERS TO ATTEND THE HEALTH FAIR MONDAY. THE PRICE OF EVERYTHING IS GOING UP FOR LESS SERVICES . ALSO THE SNOW-STORM GRIEVANCE IS HEADING TOWARDS ARBITRATION.....

CLERK-CRAFT DIRECTOR: STEVE REPORTS SOME SUCCESS IN HALTING SUPERVISORS FROM DOING OUR WORK ON TOUR-1 WE ARE WORKING ON TOUR-3 ALSO, THE WAY IT IS GOING THEIR WON'T BE ANY TOUR-2....WE WANT THE SUPERVISORS TO KEEP THEIR HANDS IN THEIR POCKETS NOT OUR POCKETS.....THE POSTAL "BUSINESS PLAN" CONTINUES TO FAIL AS DOES MOST OF THEIR PROGRAMS.... THE FOUR-DAY WORK WEEK PROGRAM HAS BEEN PUT ON HOLD... WE NEVER STOP FIGHTING..... THEY KEEP CHANGING THE RULES ON ATTENDANCE SO PROTECT YOURSELF, GET FMLA IF YOU NEED IT.....



UNION MEETING
MINUTES-CONTINUED;

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DIRECTOR OF ORGANIZATION: CHRISTMAS PARTY IS NEXT WEEK. TICKETS WILL BE AVAILABLE UNTIL WEDNESDAY..ANN TELLS US THE UNION JACKETS ARE SELLING FAST, DELIVERY WILL BE IN TIME FOR CHRISTMAS....

O28 STEWARD: BOB REPORTS OUT ON MOU'S (MEMORANDUMS OF UNDERSTANDING IN AND AROUND HIS OFFICES. HE IS ON TOP OF THE SITUATION.....

WINDOWS STEWARD: MARK REMINDS THE WINDOW CLERKS TO KEEP UP TO DATE ON THE CHANGES BEING MADE TO PROTECT YOURSELF...DON'T ALLOW YOUR SUPERVISORS TO COUNT YOUR CASH DRAWERS READ THE NEW F101 HANDBOOK....CALL MARK ON ANY PROBLEMS,FAST..

BLDG MANAGED: BOB INSTALLED ELECTRIC HEATERS IN THE RESTROOMS, THIS WILL INSURE THE PIPES NOT FREEZING..A NEW VIDEO SURVEY SYSTEM WILL BE IN PLACE SHORTLY TO TRY AND PROTECT OUR PROPERTY FROM VANDALS, HOPEFULLY.....BOB SAVES THE UNION TONS OF MONEY BY DOING THIS WORK HIMSELF...THANK YOU....

NO OLD BUSINESS NEW BUSINESS

MOTION MADE AND PASSED TO ADD MONEY TO OUR COMPUTER FUND....MOTION MADE AND PASSED TO EITHER BUY KELLY A NEW LAP TOP OR FIX THE OLD ONE (BUY ONE).

GOOD & WELFARE: STEWARD BRIEN MCKENNA SPOKE ON THE IMPORTANCE OF FMLA. THE UNION RUNS A GREAT PROGRAM ASSISTING MEMBERS WHO NEED HELP OBTAINING THIS. AS SAID EARLIER MANAGEMENT IS CHANGING THE RULES TO GET RID OF US, SO DO EVERYTHING POSSIBLE TO PROTECT YOUR JOBS.....

MOTION TO ADJOURN AT 11AM.....

HAVE A NICE HOLIDAY SEASON, STAY SAFE.....

SEE YOU IN JAN/09

Bob herron/sec/APWU



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DRAWINGS HELD AT UNION MEETING SUNDAY***

24 - \$100 50/50 4- \$500. & 1 - \$1000.

\$1000 - # 281 - DEREK CALABRO
FOUR \$500. #156-G. PAOLINO #299- JOSEPH MANDATO
#232-FRANK SABETTA #83-TIM NORBERG

24 \$100- GEORGE BOULE - RICK MILLER - LINDA WHEELER
DAVID CERRARIO-JACK GIMBER-RICK MILLER
CAROLYN CLARK-M.VARABITU-WAYNE JARDIN
RON BROWN -CHARLENE RAINEY-C.DUARTE
JAMES COTTOAU-KATHY DOLLOFF-BOB MARCOCCIO
AL THOMPSON-JOE COELHO(2)-BOB KILLINSKI
R.DUPHILEE - RANDY SMITH-JOE MCNALLY-
STEVE WAXMAN-VINCENT FLORIO-JOE FONTANA
JOHN PAPA-FRANK MCCABE-JOHN O'BRIEN-
JORGE YOUNG-KEITH DEVLIN-CHERI THOMPSON-K.BOLAND

VOE WINNER OF \$100. CYNTHIA VINCELETTE

COLA -WINNER RAY KEARNS

THREE MARY KNAUER SCHOLARSHIP WINNERS;

JAMES NUTINI ROBERT CONROY - DUSTIN HOUDE

SIGN UP NOW FOR THE 50/50 AND JOIN THE WINNERS

HAPPY THANKSGIVING

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*An injury to one
is an injury to all.*

