



**AMERICAN POSTAL WORKERS
UNION – Prial 387
P.O. BOX 40430
PROVIDENCE, RI 02940-0430
PHONE: 401-276-3900 ext. 3900
FAX: 401-521-8600**

MINUTES TO MEETING

Meeting call to order by **President Vicente Crespo (Vinny)** on **Sunday, May 18, 2025, at 10am.** First, The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

- Number of Members in Attendance: Twenty-Seven (27)

OFFICERS EXCUSED:

ABSENT

Brandon Main
Steve Poole
Victor Burke
Edward Soares
Andrea Chiaradio

Michael Coughlin

Local President Vicente Crespo informed the members in attendance that the Minutes from Sunday April 27, 2025, meeting was available for review and presented as -is for acceptance.

Local Director of Organization Adam Souza motion to accept the minutes as presented.

The motion was seconded by all members in attendance and passed.

SECRETARY TREASURER: CHARLES ELLISON

Local Secretary-Treasurer Charles Ellison informed the members in attendance that the Union Financial Report was available on the table for review.

MOTION:

Local MVS Steward William Lacross motion to accept the Union Financial Report as is.

Seconded by: Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye'; those opposed, say 'No'."

The Ayes have it, and the motion was passed.

- All finance payments are up to date.
- All accounts are in good standing.
- Any member interested in reviewing the financial report is welcome to do so.
- Thank you for sending me to Secretary-Treasurer's Training in Miami, Florida.

PRESIDENT: VICENTE CRESPO (Vinny)

- I have completed the Leadership Institute. It was a great experience and one of the best trainings overall.
- Contract negotiations are still ongoing.
- Call to action: To oppose any cuts to Federal and Postal pensions, members are encouraged to call 844-402-1001 immediately.
- Some small offices and the main plant will be affected by upcoming changes.

VICE PRESIDENT: LLOYD BRAZEE

- Reversions are happening, all retiree bids were reverted.
- Affected groups include four (4) ETS Level 10, thirteen (13) Level AMP, and two (2) BEM employees.
- Training is in Oklahoma, not at the Providence plant.
- Untrained employees are being placed on machines they have never been trained on or worked with before.

CLERK CRAFT DIRECTOR: AYOBOLA AFOLABI

- Management is giving out discipline for attendance problems. Union stewards are filing grievances and making sure members are represented.
- Everyone was reminded to do their assigned work and not say, "That's not my job." If management is performing bargaining unit work, let the Union know right away.
- If you're moved to another section, make sure the move is done properly.
- Stay united and support each other.
- There have been concerns about how job posting and reversions are being handled.
- The Union remains committed to protecting the rights of all members and ensuring fair treatment by management.

MVS/VMF CRAFT DIRECTOR: WESLEY CARPENTER

- Runs have been rearranged.
- Pickups are now at different times.

VMF STEWARD & MVS ALTERNATE STEWARD: WILLIAM KLINE

- March 12, 2025: Management told the Union about changes coming in two steps: April 1 and May 19.
- March 31, 2025: Start time change for one run effective April 5.
- April 16, 2025: Union received updated run schedules (4533 PVS).
- April 17, 2025: Management said 55 jobs would be reposted due to staffing changes.
- April 29, 2025: Management posted 48 preferred duty assignments for bid without discussion.

- May 6, 2025: Union asked management to stop posting jobs due to contract violations.
- May 7, 2025: Meeting with management about concerns on posted jobs (rest breaks, stop times, etc.). Management refused changes but agreed to review after implementation.
- May 9, 2025: Union submitted suggested schedule changes.
- May 12, 2025: Management rejected the Union's changes and will proceed with the original posted assignments.
- May 19, 2025: The new RTO assignments take effect.
- Management's RTO changes aim to reduce trips over 50 miles.
- Some changes to Tour 1 trips seem unnecessary and disruptive.
- If asked to do work not on your schedule or you feel undervalued, ask for a Steward immediately. These are contract issues.

MAINTENANCE CRAFT DIRECTOR: EDWARD SOARES

- Excused.

DIRECTOR OF ORGANIZATION: ADAM SOUZA

The following events are all set:

- Summer BBQ – July 19,2025
- Halloween – October 2025
- Children Christmas Party – December 06,2025
- Adult Christmas Party- December 13,2025

UNION HALL BUILDING MANAGER: BRANDON MAIN

- Excused.

TRUSTEE (S) REPORT:

1. **BRIAN AVILA**
Nothing to report.
2. **RAYSHELLE GAITER:**
Nothing to report.
3. **THOMAS JONES:**
Nothing to report.

OLD BUSINESS:

- None.

NEW BUSINESS

1. MOTION:

Local Union member Lucy Arenas made a motion to explore options on how Union meeting information is shared with members, with all necessary expenses covered.

Seconded by: Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye', those opposed, say 'No'."

The Ayes have it, and the motion is passed.

GOOD AND WELFARE:

- None.

POSTAL PULSE:

- Michael Pulaski
- Robert E Titus

CHARITY DONATIONS:

- IBPO Local, 304 Bristol, Rhode Island (Brian Avila)

50/50 CLUB:

- 85- Kim Card
- 146- Christopher Tucker

DOOR PRIZE:

- None.

MOTION:

Local Member, MVS Steward WILLIAM LACROSS motioned to adjourn meeting.

The motion was seconded and passed.

Adjournment: 12:26 PM

Respectfully Submitted,

Sabriela Rosendo
Recording Secretary
APWU – Local 387