



**AMERICAN POSTAL WORKERS  
UNION – PRIAL 387  
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## **MINUTES TO MEETING MAY 2024**

Meeting call to order by **President Vicente Crespo** on **Sunday May 19,2024, at 10am.** First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

Number of Members in Attendance: Nineteen (19)

### **Motion:**

The Minutes from April 20,2024, meeting is on the table and presented as is for acceptance.

**Local Union Member Brian Avila** moves to accept the minutes as is.  
The motion is seconded and adopted.

### **Officers Excused:**

Rayshelle Gaiter  
Aliris Moronta  
Anjali Sinha  
Edward Soares  
Blythe Sylvia  
Victor Burke  
Andrea Chiaradio

### **Officers Absent:**

Wesley Carpenter  
Kim Howarth  
Michael Coughlin

### **Secretary Treasurer: Charles Ellison**

- All finance payments are up to date.
- LM 2 Report- completed and submitted.

\* The Membership was presented with the Union Financial report on the tables.

### **Motion:**

Local Union Trustee Brian Avila motioned to accept the Union Financial Report as is.

The body seconded the motion.

Local President Vicente Crespo repeats motion to the body: "All in favor, to accept the Union Financial Report as is, say 'Aye'; those opposed, say 'No'."

**The Ayes have it, and the motion is passed.**

- Financial Report: Anyone who would like further information on report, see Union Official.

### **President: Vicente Crespo**

- **May 2024 Breakfast:** A sincere thank you to everyone who helped with the breakfast event in May.
- **Joint APWU/USPS JCIM Training:** On May 31, 2024, there will be a Joint APWU/USPS JCIM Training session for APWU Officers & Stewards, as well as USPS Managers & Supervisors.
- **Processing Operations Update:** Louis DeJoy has agreed to pause the movement of processing operations until January 2025.
- **Steward Meetings:** Steward meetings will continue to be held every two weeks.
- **Union Organizing Efforts:** On Tuesdays and Thursdays, I will be meeting with National Field Organizer Lori Cash in Franklin, MA to work on organizing Amazon Union.
- **Plant Issues Meetings:** Every Tuesday, the Union meets with Plant Manager Martha St. Germaine to discuss plant issues.
- **Job Reversion Proposal:** Management has proposed reverting six jobs in the plant. There are currently 268 bids, and they aim to reduce this number to 255.
- **New England State Convention:** The New England State Convention was a great success.
- **Return to Work:** I am back to work. Special thanks to Lloyd Brazee, Tiffany Foster, and Scott Hoffman for representing me during my absence.
- **Upcoming Arbitration:** I have a scheduled arbitration on May 30, 2024, for a case from 2021.

### **Vice President: Lloyd Brazee**

- No report was submitted by L.Brazee.

### **Clerk Craft Director: Ayobola Afolabi**

Good morning, APWU Members,

I hope everyone is doing well. As we welcome a new month, I would like to provide an update on issues concerning our mail processing clerks.

- The APWU is actively investigating these emergency placements to ensure the charges are legitimate. Additionally, we are aware of an employee(s) who has been brought to court in connection with these allegations.
- Management has been conducting attendance reviews on the workroom floor at Providence. While it is within their rights to perform these reviews, employees are reminded of their responsibility to submit a PS Form 3971 upon returning from any absence. Management is closely monitoring employees who call out of work. It is essential for all members to adhere to attendance policies to avoid disciplinary actions.
- The APWU has received a letter from management proposing the reversion of six (6) bid duty assignments. The Union will be grieving this procedure and challenging the proposed reversions.
- Members are advised to remain within their bid duty assignments if they wish to retain them. Management may propose changes to these bids, and staying within your assignment helps ensure your position remains secure.
- We have observed that management is reassigning employees based on absences. This practice is unfair to those who consistently report to work and are then held accountable for the absences of others.
- If you are injured on the workroom floor, it is crucial to file a worker's compensation claim with your immediate supervisor and ensure you receive a signed CA-16 form. APWU stewards will provide you with a booklet containing detailed instructions.

If you have any questions related to clerk issues, please feel free to reach out. Thank you for your continued support. Have a wonderful day.

### **MVS/VMF Craft Director: Wesley Carpenter**

- Absent.

## **Director of Organization: Adam Souza**

- **Summer BBQ Party:** Join us on August 03, 2024, from 12 PM to 10 PM for our Summer BBQ Party.
- **Christmas Party:** Save the date for our Christmas party on December 07, 2024.
- **"Let's Make the Union Strong" Drive:** Participate in our drive to sign up 5,000 members and receive exciting prizes, organized by National APWU.
- **National Convention Resolution:** We are proposing a resolution to the National Convention for the Maintenance Craft regarding the provision of child care services at the NCED.

## **Union Hall Building Manager: Brandon Main**

- Nothing to report.

## **Trustee Report:**

- Financial review scheduled for June 06, 2024.

## **Old Business:**

- None.

## **New Business:**

1. The Membership was presented with written information on the table about the resolution to the National Convention Maintenance Craft for Child Care Services at NCED.

### **Motion:**

Local Union President Vicente Crespo motioned to present a “Resolution to the National Convention Maintenance Craft” regarding Child Care Services at the NCED.

The motion was seconded by Local Member Trustee Brian Avila.

Vice President Lloyd Brazee elaborated on the motion: The resolution addresses the need for child care services for single parents who have no one to take care of their child or children while attending maintenance training for three weeks at a time (see attached report for resolution details).

Local President Vicente Crespo repeated the motion to the body: "All in favor of presenting the Resolution to the National Convention Maintenance Craft for Child Care Services, say 'Aye'; those opposed, say 'No'."

**The Ayes have it, and the motion is passed.**

**2. Motion:**

On this day of Sunday, May 19, 2024, Local President Vicente Crespo motioned to raise the salaries of officers.

The motion was seconded by the body.

The Committee will discuss and present the proposal to the body at the next Union Meeting in June 2024.

Local Vice President Lloyd Brazee repeated the motion to the body: "All in favor of raising officers' salaries, say 'Aye'; those opposed, say 'No'."

**The Ayes have it, and the motion passed.**

**Good and Welfare:**

- None.

**Postal Pulse:**

1. Lloyd Brazee
2. David C, Narciso

**Charity Donations:**

1. Wish Come True; Coventry R.I. 02816 (Frank Fontes)

**50/50:**

310: Kristen Rastelli  
279: Carolen Clark  
195: Brian Avila

**Door Prize:**

- None.

**Motion:**

Local Union member Brian Avila motioned to adjourn meeting.  
The motion was seconded and adopted.

**Adjournment: 11:56am**

*Respectfully Submitted,*

Sabriela Rosendo  
Recording Secretary  
APWU – Local 387