

May 19, 2019

Minutes to the Meeting

10:06 Meeting called to order by President Jay Marrero. Please SHUT OFF ALL PHONES!! Anyones phone rings \$10 is to be donated to COPA.

After the moment of silence and salute to the flag, roll call of officers was taken.

*****MOTION- To accept the revised February Minutes- passed*****

*****MOTION- To accept March Minutes- passed*****

Aprils minutes was recorded in my absence.....

President, Jay Marrero-Good Morning!

- Labor management meeting
- addressed Matrix coming in Sept. Oct.
- Changes to come Mailhandlers first then Clerk Craft
- employees getting hurt in the Plant- Proper Procedures are being followed.
- June 4,5,6th Audit being done..training trustees also.
- working Inside or Outside of the Plant let us know of any grievances.
- Management- Discipline with no just cause.
- More information about the settlement to come.....

Vice President, Vinny Crespo- Thank everyone for attending May Breakfast!

- Summer BBQ-Working on July 20th Family Picnic..clowns, horse shoe, games to play.
- Audit June 4th, 5th, 6th
- May 21,22,23rd- AFLAC and ABA in the plant for 12hrs- Breakroom Stations will try and work with you too,
- Mystery Shoppers -are being done

Jay Marrero- Aflac- check into disability insurance
857-303-2029

Sue Lamphere- Voluntary Benefits - great
Coverage, short term , long term, Cancer coverage, lawyer.....

Tom Negus- Aflac is great...payroll deducted

Clerk Craft Director, Kim Howarth- Morning!

- 4 Jobs on E reassign
- All Jobs are Window- E reassign
- Trying to revert Bulk mail positions
- Attendance, lateness, tour deviation on hot list for management.
- BE AWARE OF CREEPAGE

Motor Vehicle Craft Director, Brandon Main- Good Morning!

- Took a transfer into the VMF
- New Hire in the MVS -starting on the 25th (2)
- Safety -recent issues
- Need to step up with Stewards -more stewards needed
- Plant mgr- supervisors are working together
- No administrative leave, to record all unscheduled leave
- Busy Month

Maintenance Craft Director- Mark Walker-

- Overtime-by passing continues
- article 7.2 violation continues
- Need Volunteers to become Stewards
- Safety
- Crossing Crafts
- waiting for investigation on from Management involving Maureen Nunes.

Angela Garrett- Questioning management crossing crafts.....sdos' trying to repair machines instead of waiting for the ET to come. Call for a steward when management pushes to repair your machine. REPORT IT!!! Statements ,documentation is needed.

Adam Souza- STEWARD TRAINING -June 11th 7-7:30

For upcoming stewards only.

Secretary Treasurer, Jimmy August- March Meeting requested for report to be on the table.

- March meeting report is on the table.
- Bal. 109,097.39 - ending Bal. 109,786.30
- 659.40-Portsmouth Sheraton-N.E.states
- Paid SnowRemoval twice- will resolve.
- Contacted lawyer -access to fidelity acct
- Received paperwork from fidelity
- President, Vice President, and I will meet with the lawyer on wednesday.

- Payroll bal. 24,250.98- ending bal. - 21219.93
- Budget for 2019- Vinny Crespo, Jim August

National offices election coming up- 2 GREAT TICKETS- Do your research.
These will be the ones to contract negotiate

Adam Souza- Questions the budget- Not including the Convention expenses.

Jim August- Convention spending is decided by the body voting at the meetings.

Tom Negus- everyone has been notified about maintenance election
Ballots are being printed -171ct. Members to vote

028 Steward- Devina Eagleson- Nothing to report

Steward- Steve Waxman- Nothing to report

Trustees- John McKitchen, Janice Pagliaro, Brian Avila- Nothing to report

Safety and Health- Will Sardelli-

- 4 OSHA- complaints extended for 30 days on employees head injury
- Supervisor injury- on hold until further investigation
- Thanks again- continue with the 1767s
- ERMCS wrapped in plastic instead of damaging out of service.
- GPMCS with the shelf brackets damaged not properly working,won't close properly.
- RED TAG AND TAKE OUT OF SERVICE
- KEEP CULLING THE MAIL- STOP ENVELOPES WITH KEYS,MONEY,
- PENS ETC.....FROM GOING THROUGH THE MACHINES
-

Director of Organization- Derek Calabro- Nothing to report

OLD BUSINESS

*****MOTION-To EMPTY out the Barrel of Old Postal Pulse surveys , for New Postal Pulse Surveys.

2/passed

*****MOTION-To Accept Proposed Budget for 2019 submitted on the tables.
2/passed

NEW BUSINESS

Sue Lamphere-Warwick- Clerk went from window to distribution-still has a draw.Grievance needs to be filed.

Brandon Main- Contact Postal Inspectors- let them know of open draw.
Also ask for a steward.

Vinny Crespo- responds will go there tomorrow

Will Sardelli- employee email the supervisor that you want a steward and cc;
Union President and Vice President

GOOD AND WELFARE

Tony Figueroa-No anonymous grievances, statements must have names on them.
Postal Vehicles- must be used if they send you somewhere.

Adam Souza- Regulations-Postal service can't force you to use your own vehicle.

Brandon Main- Last month we voted for a summer BBQ, Questioning catering for the
summer BBQ.

Adam Souza- Questioning catering to cook on the grill?!

*****MOTION- For executive board to look into catering the July. cookout
2/passed

Angela Garrett- Motion New England Regional conference for the hearing
impaired-.august 26,27,28th

C. Duarte- amendment- to motion to send 2 people to accompany her.
Voted down

Amendment- to send 1 person to accompany Angela to hearing impaired conference
2/passed

Amendment to the amendment- To send Kim Blue to the National Conference August 26,27,28th with necessary expenses.

Tom Negus- Christmas party- Anybody who has ideas or any input please feel free to let me know. All help is welcome.

POSTAL PULSE \$100

Linda Lachapelle
Victor Piaz
Michael Perugino

50/50 \$100

Richard Blackmer
Michael Austin
William Major
Richard Blackmer
Gloria Aubee
Ray Chauvette

DONATIONS \$200

MEN WITH HEARTS-BREAST CANCER- Tom Negus
AMOS HOUSE- Cheryl Duarte
REACHING FOR THE FRINGE- Kim Howarth
JOHNSTON CHEERLEADERS 10yr olds - Janice Pagliaro

DOOR PRIZE \$61

DEVINA EAGLESON

Adjourned 12:07pm