

UNION MEETING MINUTES/MAY 18,2008

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN.....THE MINUTES OF THE LAST MEETING WERE READ AND ACCEPTED BY THE MEMBEDRS....
PRESIDENTS REPORT: SEE BULLETIN BOARD.

VICE-PRESIDENTS REPORT: RAY SPOKE ON PEOPLE WORKING SAFELY. SOME MEMBERS THINK THEY ARE A MOBILE UNIT AND ARE PULLING TWO CAGES AT ONCE. YOU ARE SUPPOSED TO PUSH ONE CAGE AT A TIME. IF YOU DON'T HURT YOURSELF YOU COULD HURT SOMEBODY ELSE. IF YOU NEED HELP ON A JOB ASK FOR IT....

CLERK CRAFT DIRECTORS REPORT: STEVE REPORTS THAT CASUAL OVERTIME IS NO MORE. POSTAL MANAGEMENT NATION WIDE HAS BEEN TOLD TO STOP ALL O.T..... LETTERS OF WARNING ARE BEING ISSUED FOR JOB PERFORMANCE NOW...THE SLIGHTEST INFRACTION WILL GET YOU A LETTER.....TWO MEMBERS WITH BETWEEN 25 AND 30 YEARS OF SERVICE AND A CLEAN WORK FILE WERE THREATENED WITH REMOVAL FOR A SLIGHT MISTAKE ON THE JOB...THAT'S RESPECT.....HAVE YOUR SUPERVISORS INITIAL YOUR ASSIGNMENTS, THAT'S THEIR JOB. IF YOU NEED HELP ASK FOR IT...A DAYS WORK FOR A DAYS PAY....PERIOD..... THE SUPERVISORS ARE WORRIED BECAUSE A HUGE CUT IN THEIR POSITIONS IS ON THE WAY...MAKE SURE YOU ATTEND THEIR FAREWELL PARTIES.....

MAINTENANCE-CRAFT: ADAM TELLS US THE EXPANSION PROJECT HAS BEEN DELAYED....WHAT A SHOCK....GRIEVANCES HAVE BEEN FILED FOR MANAGEMENTR NOT FILING JOBS IN A TIMELY MANNER....ANY CLERK WHO IS INTERESTED IN APPLYING FOR A JOB IN MAINTENANCE SHOULD SEND A LETTER TO JOE FERREIRA, MANAGER OF THE DEPARTMENT AND ASK FOR AN INTERVIEW.....ADAM REMINDS THE MAINTENANCE PEOPLE, DON'T SIGN OFF ON WORK NOT DONE...ASK FOR HELP IF NEEDED.

DIRECTOR OF ORGANIZATION: ANN REPORTS THE MAY BREAKFAST WAS A SUCCESS....A PICNIC IS BEING PLANNED NEXT.....TWO NEW MEMBERS WERE SIGNED UP AND IT LOOKS THAT THEY ARE HIRING IN MAINTENANCE ANYWAY...AN ORIENTATION WILL BE SCHEDULED.

028 STEWARD: BOB DONAHUE INFORMS US THAT MANAGEMENT IS SHUFFLING PEOPLE TO AVOID O.T. GRIEVANCES HAVE BEEN FILED WHERE THE VIOLATIONS OCCURRED.....

BUILDING MANAGER: BOB THANKS TONY GESUALDI FOR FILLING IN FOR HIM WHILE HE WAS SCHOOL....WE ARE STILL PLANNING A CLEAN-UP DAY TO GET RID OF ALL THE USED ELECTRONIC EQUIPMENT AT THE HALL AND ON CORLISS STREE.....WATCH THE BOARD.

PRESIDENTS REPORT/SUNDAY MAY 18TH 2008;

I HAVE BEEN NOTIFIED BY APWU HUMAN RELATIONS DIRECTOR SUE CARNEY THAT THE SOUTHEASTERN NEW ENGLAND DISTRICT RECEIVED VALIDATION FOR PHASE-2 OF THE NRP PROGRAM ON MARCH 28,2008.

LOCALS CAN BE EXPECTED TO BE CONTACTED BY LOCAL POSTAL MANAGEMENT WITHIN 4-6 WEEKS AFTER THE PHASE-1 VALIDATION. I HAVE YET TO BE NOTIFIED YET. SO, INSTEAD OF WAITING I SENT AN INFORMATION REQUEST ON MAY 9TH. I RECEIVED A RESPONSE YESTERDAY. AS EXPECTED IT WAS A TWO-PAGE LETTER BASICALLY STALLING MY REQUEST.

I RESPONDED WITH ANOTHER LETTER INFORMING MANAGEMENT THAT I WANT THIS INFORMATION WITHOUT FURTHER DELAY OR I WILL SEEK OTHER ALTERNATIVES. THESE LETTERS ARE POSTED ON THE BULLETIN BOARDS.

A QUARTERLY MEETING HAS BEEN SCHEDULED FOR MAY 28TH. THE TOPICS INCLUDE THE BID CYCLE . MMANAGEMENTS DISREGARD TO UNION REQUESTS TO SCHEDULE STEP-1 MEETINGS AND INFORMATION REQUESTS.

I HAVE ALSO BEEN INVITED TO ATTEND A MEETING ON JUNE 19TH WITH THE DISTRICT MANAGER, PLANT MANAGER AND ANN MAILOUX WHO IS THE MANAGER OF HUMAN RESOURCES AND MOST LIKELY IN CHARGE OF THE NRP PROGRAM. I LOOK FORWARD TO INTRODUCING MYSELF TO MS. MAILOUX

I RECENTLY SPENT TWO NIGHTS ON TOUR-1 AT THE PLANT ON CORLISS STREET TO SPEAK WITH THE MEMBERS I DON'T SEE VERY MUCH. AFTER TWO DAYS OF CONVERSING SOMETHING DID NOT SIT RIGHT. THEIR WERE BASICALLY THREE CONSTANT COMPLAINTS. ONE, WHERE IS MY OVERTIME, TWO, WHY DO I HAVE TO GO ON BREAK AT TWO INSTEAD OF THREE, AND THIRD, EMPLOYEES RATting OUT OTHER EMPLOYEES.

OVER THE PAST FEW MONTHS MANAGEMENT HAS ATTACKED OUR PRIVATE MEDICAL RECORDS WHICH IS AN INVASION OF PRIVACY....ILLEGALLY CHANGING THE FMLA

LAWS AND COMPROMISING OUR WEINGARTEN RIGHTS. NOW THEY ARE GOING INTO PHASE-2 OF THE NRP PROGRAM.

SO IS THIS WHERE WE ARE AT??? WITH EVERYTHING BEING DONE TO US BY THE POSTAL SERVICE, THE NLRB AND OUR OWN CONSTITUENTS WHAT CONCERNS US MOST IF OVERTIME, BREAKS AND TELLING SUPERVISORS THAT SOMEONE ELSE IS NOT RUNNING THEIR MACHINE. THIS TROUBLES ME VERY DEEPLY. THE NEXT FEW YEARS WILL BE VERY DIFFICULT ONES FOR US TO SAY THE LEAST.

I REALIZE THAT MOST MEMBERS EXPECT THE UNION TO DO "EVERYTHING" AND NEVER PARTICIPATE. THIS EXPECTATION IS UNREALISTIC BECAUSE THE TASK IS TOO MUCH FOR ANYONE. AT SOME POINT THIS LOCAL NEEDS TO COME TOGETHER BECAUSE I CAN TRULLY SAY WE ARE ON OUR OWN. OUR REPRESENTATIVE IN THE HOUSE AND CONGRESS DON'T CARE, THE NLRB DOESN'T CARE, BUT I DO...THAT IS THE REASON I RAN FOR THIS JOB. WITHOUT MORE INVOLVEMENT FROM THE MEMBERS THIS TASK IS TOO GREAT.....

I LEAVE YOU WITH A LITTLE MANTRA.....IF I CONTINUE TO DO WHAT I HAVE ALWAYS DONE, THEN I AM GOING TO GET WHAT I ALWAYS GOT.....

RON

MATHIEU/PRES/APWU

Union meeting
Minutes continued

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LEGISLATIVE DIRECTOR: ANTHONY TELLS US WHAT RON HAS TOLD US. WE ARE NOT GETTING ANY HELP FROM THE LOCAL POLITICIANS....WE ARE IN IT ALONE....SO STICK TOGETHER AND VOTE DEMOCRAT IN THE FALL
STEWARDS REPORT: SEE MARK STREETERS REPORT ON THE BULLETIN BOARD.

OLD BUSINESS, NONE NEW BUSINESS:

MOTION MADE AND PASSED TO HOLD A PICNIC ON JULY 19TH WITH NECESSARY EXPENSES. THIS WILL FEATURE A SOFT-BALL GAME BETWEEN THE CLERKS AND THE MAIL-HANDLERS, WE ARE FAVORED.

GOOD & WELFARE THE FOLLOWING EXPENDITURES WERE VOTED ON AND APPROVED;

\$500 TO THE BETHAL CHURCH OF PROVIDENCE. THEY STRONGLY SUPPORT ORGANIZATIONS LIKE THE AMOS HOUSE...

\$500. TO THE RONALD MCDONALD HOUSE.

\$150. TO THE HARMONY LODGE CHARITY GOLF TOURNAMENT.

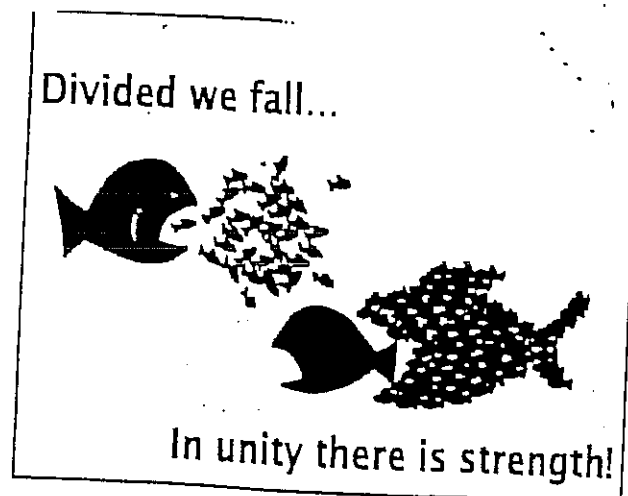
\$100. TO THE WARWICK VOCATIONAL GOLF TOURNAMENT.

A MOTION TO ADJOURN AT 11AM.....

MAKE SURE YOU MAKE NEXT MONTHS MEETING WHICH WILL BE ON JUNE 22ND, WHICH OF COURSE IS ON A SUNDAY.....

DUE TO THE HOSTILE WORK CONDITIONS WE ARE SUFFERING SPECIAL MEETINGS ARE A POSSIBILITY DURING JULY AND AUGUST. CHECK THE BOARD OR OUR WEB-SITE..

Bob herron/SEC



MAY 18, 2008 STEWARD REPORT
MARK STREETER

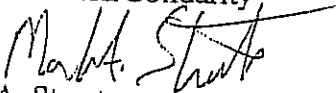
Just a short report to keep members updated before summer hiatus from Union Meetings. We are continuing to move forward with the posting of jobs in customer service, and also the restructuring of the sections in customer service.

If you are one of the unassigned regulars due to conversion from PTF to regular you need to continue to bid. If you see a job that is close to days off and hours you want bid it. If you are unassigned at the end of this staffing review you will be placed in a residual vacancy. We still have about 8 new jobs that have to be created due to the conversion.

Two things to keep in mind when bidding; 1 if you are awarded a job that requires training CONTACT TRAINING. The phone numbers are as follows 276-6849,6848,5042,5040,6890. Do not wait to be contacted or receive a letter it will NOT happen. The way the bidding process/shared service has been contracted out it just doesn't happen the way it used to or should. Also when bidding and you are awarded a bid whether it requires training or not and have bid on another job during the same posting, send a letter to local shared services aka personnel to remain a live bidder if you are interested in another job in that cycle. Some jobs you shouldn't have to and the bidding process should drop down to the proper person BUT IT DOESN'T HAPPEN. So contact local services in writing wishing to remain a live bidder.

Have a safe and happy summer and keep an eye on the website (APWUPVD.ORG) for any new and important information.

Yours in Union Solidarity


Mark A. Streeter

UNION MEETING DRAWINGS-5-18-08

SIX 50/50 WINNERS- ALL \$100.

#127-----BRYAN CURRAN

255 ---- ANN MATHIEU

268 -----DANNY SOUZA

162 -----RANDY SMITH

61 -----GERRY GRACE

4 -----JOHN COUTO

VOE WINNER \$100. L. BENDER

SEE YOU SUNDAY, JUNE 22ND FOR OUR NEXT MEETING OR ON
THE PICKET LINE, WHICHEVER COMES FIRST.....

HAVE A GREAT MEMORIAL DAY.....

