



**AMERICAN POSTAL WORKERS
UNION – PRIAL 387
P.O. BOX 40430
PROVIDENCE, RI 02940-0430
PHONE: 401-276-3900 ext. 3900
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MINUTES TO MEETING MARCH 17,2024

Meeting call to order by **President Vicente Crespo** on **Sunday March 17,2024, at 10am.**
First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

Number of Members in Attendance: Twenty (20)

Motion:

The Minutes from February 18,2024, meeting is on the table and presented as is for acceptance.

Local Union Hall Building Director Brandon Main moves to accept the minutes as is.
The motion is seconded and adopted.

Officers Excused:

Charles Ellison
Ayobola Afolabi
Brian Avila
James Obrian Jr
Blythe Sylvia

Officers Absent:

Kim Howarth
Jessica Cook

Secretary Treasurer: Charles Ellison

- No report was submitted by C. Ellison.

President: Vicente Crespo

- Thank you for providing me with the opportunity to attend the Secretary Treasurer training in Washington D.C. Additionally, I had the chance to speak with the President of APWU.
- Union Contract Survey: The Collective Bargaining Agreement (CBA) between APWU and U.S.P.S. is set to expire on September 20, 2024. Starting June 25, 2024, the Union will engage in negotiations with high-level USPS representatives to amend our contract. These negotiations offer us workers an opportunity to express concerns and actively participate in shaping the necessary changes within our workplace.
- Windows Staffing issues continues.
- Attendance issues continue. Upon your return to work from being absent submit P.S.FORM 3971.
- Management is pushing the Welcome Back Program. If management approaches you about this, please request a steward.
- New England State Convention dates: April 26-28,2024, Place: Omni.
- Postal Labor Unions Summer School; Basic and Advance at West Virginia; Dates April 21-26,2024.
- APWU 2024 National Convention in Detroit, July 12-18,2024.
- May Breakfast, Summer BBQ and Halloween Party.
- New scab hiring: Twenty-five dollars per new hiring, if you meet four (4), we give you an extra fifty-dollars bonus.
- APWU-ABA- Scholarship Deadline is May 15,2024.
- We welcome two new stewards: Anjali Sinha, representing the clerks, and Edward Soares, representing maintenance.
- Coming Up: S&DC Springfield, Brockton L&DC.

Vice President: Lloyd Brazee

- No report was submitted by L. Brazee.

Clerk Craft Director: Ayobola Afolabi

- The APWU is conducting an investigation into the emergency placement to verify the accuracy of the alleged charges against clerks
- Management's practice of conducting attendance reviews on the work floor is improper, as attendance reviews should be conducted in the office.
- A grievance was filed regarding full-time flexible employees working over 120 days, resulting in management agreeing to create 23 new duty assignments.
- Unassigned full-time flexible employees are now on a six-month fixed schedule for 180 days. I encourage all full-time flexible employees to bid on available positions.
- In case of injury on the workroom floor, employees should immediately inform their supervisor and file a workers' complaint. Before leaving, the supervisor must provide Form CA-16 with their portion filled and signed. APWU provides booklets detailing the process of OWCP.

MVS/VMF Craft Director: Wesley Carpenter

- No report was submitted by W. Carpenter for the February and March 2024 meetings.

Director of Organization: Adam Souza

- Breakfast Bouffet and Waffle Station is May 04, 2024 from 5am-12pm.
- Summer BBQ is scheduled for August 04, 2024
- Christmas Party is scheduled for December 07,2024.
- Keep an eye out for the upcoming release of the Local 387 App.

Union Hall Building Manager: Brandon Main

- No report was submitted by B. Main.

Trustee Report: Rayshelle Gaiter

- Thank you for providing me with the opportunity to attend the Secretary Treasurer training in Washington D.C.

Old Business:

- None.

New Business:

The Membership was presented with information of: New scab hiring: Twenty-five dollars per new hiring, if you meet four (4), we give you an extra fifty-dollars bonus.

Motion: Local Union Hall Building Director Brandon Main motioned to allocate three thousand dollars towards an organization fair aimed at recruiting non-paying members and converting them into paying due members. This motion was seconded by Local Vice President Lloyd Brazee.

Local President Vicente Crespo repeats motion: All in favor of allocating three thousand dollars for a unionization drive, and for each member that signs up, a person will receive twenty-five dollars, say “Aye” those opposed say “No.”

The Ayes have it and the motion is adopted.

Good and Welfare:

- Maintenance Steward Edward Soares was sworn in by Vice President Lloyd Brazee and President Vicente Crespo.

Postal Pulse:

1. Jennifer C. Bishop
2. Sheirmane M. Magno

Charity Donations:

1. Johnston Softball, (Janice Pagliaro)
2. Make a Wish Come True Children Fighting Cancer Warwick, R.I. 02886 (Frank Fontes)

50/50:

124: Marissa Spirito
213: Scott Wojcikiewicz
01: Kathleen Dolloff

Door Prize: \$5

None.

Motion: Local President Vicente Crespo motioned to adjourn meeting. The motion was seconded and adopted.

Adjournment: 11:52am

Respectfully Submitted,

Sabriela Rosendo
Recording Secretary
APWU – Local 387