



**AMERICAN POSTAL WORKERS  
UNION - PRIAL 387  
P.O. BOX 40430  
PROVIDENCE, RI 02940-0430  
PHONE: 401-276-3900 ext. 3900  
FAX: 401-521-8600**

## GENERAL UNION MEETING - ROLL CALL OF OFFICERS

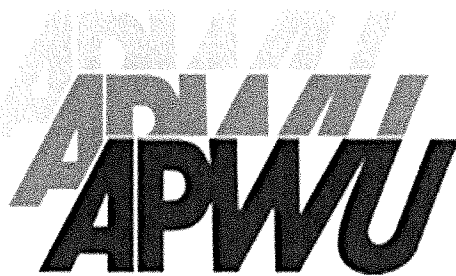
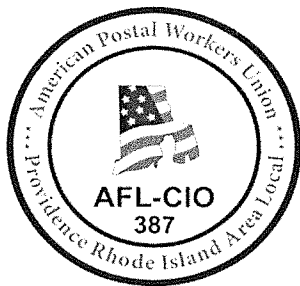
Date of Meeting: Sunday June 29, 2005

Submitted By: Sabriela Rosendo

Start Time: 10 am

End Time: 12:30 pm

STATUS	LAST NAME	FIRST NAME	POSITION
<u>Present</u>	Crespo	Vicente	President (P&DC)
<u>Present</u>	Braze	Lloyd	Vice President/ Director of Maintenance (P&DC)
<u>Present</u>	Ellison	Charles	Treasurer Secretary (P&DC)
<u>Present</u>	Rosendo	Sabriela	Recording Secretary/Clerk Steward, T3(P&DC)
<u>Present</u>	Afolabi	Ayobola	Clerk Craft Director (P&DC)
<u>Absent</u>	Wesley	Carpenter	P&DC, Director of Motor Vehicles & Vehicle Maintenance Facility
<u>Present</u>	Souza	Adam	Director of Organization (P&DC)
			Legislative Director
<u>Present</u>	Main	Brandon	Building Director (Union Hall) P&DC
<u>Excused</u>	Avila	Brian	Trustee /Steward
<u>Present</u>	Jones	Thomas	Trustee (P&DC)
<u>Present</u>	Gaiter	Rayshelle	P&DC-Clerk Steward, T1/Trustee
<u>Excused</u>	Poole	Steve	P&DC-Alternate Clerk Steward T1
<u>Present</u>	Moronta	Aliris	P&DC-Clerk Steward, T2
<u>Excused</u>	Burke	Victor	029-Customer Service Steward
<u>Present</u>	Howard	Dejarbrina	029- Customer Service Steward, T2
<u>Absent</u>	Cook	Jessica	028-Pawtucket, Clerk Steward
<u>Excused</u>	Chiaradio	Andrea	028-Wakefield Clerk Steward
<u>Present</u>	Soares	Edward	P&DC- Maintenance Craft Director
<u>Present</u>	Lacross	William	P&DC-MVS Steward, T2
<u>Absent</u>	Coughlin	Michael	P&DC- MVS Steward, T2
<u>Absent</u>	Kline	William	P&DC- VMF Steward & MVS Alternate Steward, T2



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## MINUTES TO MEETING

Meeting call to order by **President Vicente Crespo (Vinny)** on **Sunday, June 29, 2025, at 10am**. First, The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

- Number of Members in Attendance: Seventeen (17)

### OFFICERS EXCUSED:

Brian Avila  
Steve Poole  
Victor Burke  
Andrea Chiaradio

### ABSENT

Wesley Carpenter  
Michael Coughlin  
William Kline

Local President Vicente Crespo informed the members in attendance that the Minutes from Sunday May 18, 2025, meeting was available for review and presented as, is for acceptance.

Local Building Director for the Union Hall Brandon Main, motion to accept the minutes as presented.  
**The motion was seconded by all members in attendance and passed.**

### SECRETARY TREASURER: CHARLES ELLISON

Local Secretary-Treasurer Charles Ellison informed the members in attendance that the Union Financial Report was available on the table for review.

- All finance payments are up to date.
- All accounts are in good standing.
- Any member interested in reviewing the financial report is welcome to do so.

**The Membership was presented with the Union Financial Report.**

### MOTION:

Local Building Director for the Union Hall Brandon Main, motion to accept the Union Financial Report as presented.

Seconded by: Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye'; those opposed, say 'No'."

**The Ayes have it, and the motion was passed.**

## **PRESIDENT: VICENTE CRESPO (Vinny)**

- We reviewed and approved the minutes from the May 18,2025 meeting.
- I want to thank everyone for supporting me going to the HR Training in Houston and the National Presidents Conference (NPC) in Charlotte, North Carolina. Both sessions were productive and provided valuable information to bring back to the Local.
- Big news on the contract:
  - ✓ We reached a tentative agreement with USPS.
  - ✓ Make sure you get your ratification ballots in by July 10. If you drop them at the union hall by July 8, you'll be in the running for a \$100 drawing.
  - ✓ If it passes, it kicks in July 11, with retro pay back to November 26, 2024, paid within 180 days.
  - ✓ We locked in full COLA and layoff protections.
  - ✓ Over the life of the contract, COLA is around \$6,889.
- APWU National President Mark stated: "We left nothing on the field-we got the best deal this time on wages and working conditions."
- Projected COLA payout: ~\$395.00
- COLA protection through the term of the agreement: ~\$6,889.00. Layoff protection and full COLA preserved.
- COLA increases:
  - ✓ First increase: 19¢
  - ✓ Second increase: 20¢
- Wage Projections:
  - ✓ Level 6, Step O: \$82,031.00
  - ✓ Level 6, Step M: \$79,873.00
  - ✓ Level 4, Step O: \$79,618.00
  - ✓ Level 4, Step M: \$73,553.00
- Maintenance
  - ✓ Level 10: Step P \$92,952.00
  - ✓ Level 9: \$87,903.00
  - ✓ Level 8: \$85,108.00
  - ✓ Level 7: \$83,426.00
  - ✓ Level 7: Step L \$81,388.00
- Legislative Update: The House recently passed H.R. 1 - the 'One Big Beautiful Bill Act.'  
This bill eliminates the FERS supplemental bridge payment Redirects \$4.5 trillion in tax cuts to the wealthiest Americans Our fight now moves to the Senate - members are encouraged to stay engaged and contact their senators.
- Lead Clerk Summit - Union Position  
Members are advised NOT to participate in the Lead Clerk Summit. The Union's position is that the job responsibilities being discussed are better handled collectively rather than by one designated individual.
- Our Annual Summer BBQ is set for July 19,2025 at the Union Hall (1192 Plainfield St, Johnston, RI 02919). Volunteers are welcome. We've got some good prizes lined up.

- Grievance Wins: Several cases have been resolved at Step 3, paid out over \$20,000 directly to affected members.
- We also got three (3) clerk jobs back in Coventry, East Greenwich, and Warwick.
- At the plant, management has proposed a new Automation rebid with adjusted start times:

Proposed Start Time

T2: DIOSS MMP: 5:00 AM

T3: DBCS: 11:00 AM

T3: AFCS: 1:00 PM

T3: DIOSS: 3:00 PM

T1: DBCS: 5:00 PM

Per the Providence LMOU, Item 21.A. Section 7, any permanent change in start time by more than one (1) hour requires reposting, unless the Union agrees otherwise. Cumulative changes are also covered under this rule. We are planning to meet with the NBA next Wed. in Providence to plant a better strategy to resolve this issue.

- Closing Remarks and Quotes from the President:  
 "We can only win when you give me the leverage to win."  
 "If you are doing all the jobs, that means you can do your job."  
 "If you can't protect your job, how do you expect me to protect or do your job?"  
 "How can you make the right decision if you are not there?"

#### **VICE PRESIDENT: LLOYD BRAZEE**

- Thank you for sending me to the National Presidents Conference (NPC) in Charlotte, North Carolina, it was very informative.
- The Providence Plant Manager is trying to change DIOSS mail processing machine #83 into DBCS mail processing machine, the machine already has a DBCS option on it.
- The Providence Plant Manager is also trying to remove machine #81.
- I am working with Clerk Craft Director Ayobola on several grievances related to these proposed changes.
- We have got some issues with Eagle cleaning.
- The Radar system has issues with custodial staffing.

#### **CLERK CRAFT DIRECTOR: AYOBOLA AFOLABI**

- Thank you for sending me to Human Relations Conference in Houston, Texas.
- Management is giving out discipline for attendance problems. Union stewards are filing grievances and making sure members are represented.
- Everyone was reminded to do their assigned work and not say, "That's not my job." If management is performing bargaining unit work, let the Union know right away.
- If you're moved to another section, make sure the move is done properly.
- There have been concerns about how reversions are being handled.
- Stay united and support each other.

- The Union remains committed to protecting the rights of all members and ensuring fair treatment by management.

#### **CLERK STEWARD: SABRIELA ROSENDO**

- I would like to express my gratitude for the opportunity to attend the Human Relations Conference in Houston, Texas. It was truly informative, and I am committed to providing the information and resources to support our veterans and any members who may need assistance.

#### **MVS/VMF CRAFT DIRECTOR: WESLEY CARPENTER**

- Absent.

#### **MAINTENANCE CRAFT DIRECTOR: EDWARD SOARES**

- I want to thank everyone in Maintenance for all the hard work you're putting in to keep this place running every day.
- Anytime we see management doing craft work — clearing jams, diagnosing machines, etc. — we need to request a steward and grieve it.
- It is common to have 3-4 supervisors watching us work while claiming there's no one available to help. Remember, we have the right to ask for a coworker's assistance when dealing with electrical or moving parts.
- Safety starts with us. Make sure we're securing our work areas and following lock-out, tag-out procedures when required.
- We are actively working to get jobs back and straighten out the overtime rotation, including different start times across the tours.

#### **DIRECTOR OF ORGANIZATION: ADAM SOUZA**

- Thank you for sending me to Human Relations Conference in Houston, Texas.
- While I was there, I served as the Questions and Answers designee.
- Hiring of new employees has slowed down.
- Our Summer BBQ Party – July 19, 2025.

#### **UNION HALL BUILDING MANAGER: BRANDON MAIN**

- The new fence that's up by the Union Hall belongs to the neighbors, it is not our fence.
- The fans and emergency lights at the Union Hall need to be replaced.

#### **TRUSTEE (S) REPORT:**

1. **BRIAN AVILA: Excused.**
2. **RAYSHELLE GAITER:**
  - I had a few questions on vouchers, some of them did not match up.
  - The charge vouchers were different from what showed on the bank statements.
3. **THOMAS JONES:**
  - During the Financial Audit, some vouchers did not match.
  - I informed the Secretary Treasurer Charles Ellison, and he will look into it.
  - The 50/50 needs a few changes and will be ready by the September 2025 Union meeting.

## **OLD BUSINESS:**

- None.

## **NEW BUSINESS**

### **1. MOTION:**

Local Union Steward and Trustee Rayshelle Gaiter made a motion to add Aliris Moronta to attend the APWU POWER Convention in New York, with all necessary expenses covered.

**Seconded by:** Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye', those opposed, say 'No'."

**The Ayes have it, and the motion is passed.**

- 2.** Local Union Building Director Brandon Main informed the members in attendance that Local Trustee Brian Avila, along with others, provided a quote for cleaning the Union Hall through their company, Avila's Cleaning Services.

### **MOTION:**

Local Union Building Director Brandon Main made a motion to accept Brian Avila's proposal for cleaning services for one year.

**Seconded by:** Rayshelle Gaiter.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye', those opposed, say 'No'."

**The Ayes have it, and the motion is passed.**

### **3. MOTION:**

Local Vice President Lloyd Brazee made a motion to purchase a total of seven computers for the union office.

**Seconded by:** Majority of members in attendance.

**Amendment:** Union Hall Building Director Brandon Main made an amendment to the motion to include additional computers.

**Seconded by:** Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye'; those opposed, say 'No'."

**The Ayes have it, and the motion passed.**

### **4. MOTION:**

Local Union Building Director Brandon Main made a motion to allow Amy Homes to rent the Union Hall, if the day is available.

**Seconded by:** Local Director of Organization Adam Souza.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye'; those opposed, say 'No'."

**The Ayes have it, and the motion passed.**

**GOOD AND WELFARE:**

- Amy Holmes approved to rent the Union Hall, if the day is available.

**POSTAL PULSE:**

- Kevin P Dempsey
- Joseph L Faella

**CHARITY DONATIONS:**

- None.

**50/50 CLUB:**

- List needs to be updated.

**DOOR PRIZE:**

- None.

**MOTION:**

Local Member, Frank Fontes motioned to adjourn meeting.

The motion was seconded and passed.

**Adjournment: 12:36 PM**

*Respectfully Submitted,*

***Sabriela Rosendo***  
***Recording Secretary***  
***APWU – Local 387***

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