



**AMERICAN POSTAL WORKERS
UNION – PRIAL 387
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MINUTES TO MEETING APRIL 2024

Meeting call to order by **President Vicente Crespo** on **Sunday June 23, 2024, at 10am.** First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

Number of Members in Attendance: Eighteen (17)

Motion:

The Minutes from May, meeting is on the table and presented as is for acceptance.

Motion moves to accept the minutes as is.

The motion is seconded and adopted.

Officers Excused:

Victor Burk
Jessica Cook
Sabriela Rosendo
Ayobola Afolabi

Officers Absent:

Kim Howarth
Brandon Main.
Mike Coughlin
Andrea Chiaradio
Ed Soares

Secretary Treasurer: Charles Ellison

Financial Report is on the table

- Main Account over 360K
- Payroll Acc. Over 6K
- Sunshine Acc. over 8K
- Fidelity Acc. Over 26k increase this month \$831.62
- Bill paid in full as today.
- Financial Report: due to unforeseen circumstances I was not present for the financial review.
- Next quarterly review will be done 1 or 2 weeks after the quarterly.
- Motion to accept Secretary Treasure report

Trustee Report

Tom Jones

Review wasn't complete and will be done for first quarter.

- No reconciliation
- Vaucher's found incorrect months re-filed in correct month

All this must be done for the next review.

President: Vicente Crespo

- Constitution Committee was on Washington great experience. This was paid for National, Flight and hotel.
- Thanks to all for sending me to the Baltimore NPC.
- we meet with Costumer Service PM- we agreed posting 3 clerk jobs and 2 custodians.
- EAP committee with all 3 unions and USPS.
- New Contract slogan "Union Proud say it Loud"
- Annual Leave Carryover and annual Leave Exchange MOU was signed 06/12/24 520 maximums. National Negotiation will open 06/25, kickoff 06/24 7pm by zoom
- National Dispute-
- failure Property Screen driver.
- Unilateral Changes to the Processing guide Mail Volume Mail Processing facilities.
- Employees discharged for Unfavorable NACI background after completing Probation.
- May 31, 2024, they offer Join APWU/USPS JCIM training
- Summer BBQ August 3, 2024
- meeting still the Plant manager Stgermain every Tuesday to discuss Plan issues.
- Management is proposing 17 reversion jobs at the Plan. Currently their 26
- Implementation in the plant of the Lean (and Clen) Mail Processing.
- Movement of employee from one are to another continue. Grievances will be file
- Arbitration was held 05/30/24 from 2021 case was on favor of the Union employee gets back 56 hours administrative leave.
- Working on staffing issues.
- attendance issued continue.
- Working on RI-399 training for stewards.
- Management not covering Registry Room for lunches and Breaks. Grievance will be filed.
- Next September 15, 2024, Meeting will be the Nomination for election officer.

Let's the fun begin.

Vice President: Lloyd Brazee

- Thanks for sending me to Baltimore NPC.
- Training on Medicare
- 2025 Changes coming to Health Benefits
- New 029 station Custodian Bis.
- Rumford/Riverside, 55 Corliss
- Other jobs negotiation in maintenance
- Please report to outside contractors for repairs on branches and stations.

- Email from Plant manager “Lean Clean’ An effort to clean the building because upper management is coming mid-August.
- MVS area will be complete remodeling breakroom (possible to extended)
- The workroom floor and bathrooms are going to be fully cleaned and power washed.
- Maintenance secretary will be retiring, and detailed position is posted.

Members Concerns

- The Spill Team names request to be on the board.
- Supervisor should be trained in hazmat
- No Bleach in the building for blood spills.
- Request for yellow rail will be made to separate Crad board to keep out of working/walking areas.

Clerk Craft Director: Ayobola Afolabi

- No report

MVS/VMF Craft Director: Wesley Carpenter

- Safety DSI/ management: Grievance won
- DSI will be paid
- Employee transferring to NC. Position will be available.

Director of Organization: Adam Souza

- Summer BBQ August 3ed, 2024 Help needed
- Christmas Party Dec 7, 2024

Union Hall Building Manager: Brandon Main

- No report.

Old Business:

- All Clock are functional and available to everyone.
- Local President Vicente Crespo motioned to raise the salaries of officers.
- The Committee will discuss and present the proposal to the body at the next Union
- Meeting in September 2024. Proposal was on the table.

New Business:

Motion: motioned to send up to 3 people to Health benefits conference on October 16-20th Baltimore with necessary expenses.

This motion was seconded by the members present and adopted.

Motion: When the Union purchases airline tickets, they can be refundable in the event someone cannot attend. (motion was table till next meeting)

Good and Welfare:

- Backpack on the workroom floor continue- management give service talks
- Motion to revert to new business. Was second and pass
- VP Lloyd motion extend westside of property with chain fence of the Union Hall.
- President Crespo explained that this must be verify with the owns of the property of why he removes our fence, before the purchase. This must be consulted with the lawyers or the state.

Motion was withdrawn.

- Motion to go back to regular order of business, Second and adopted.

Postal Pulse:

1. Steve Chobanian
2. Adam Souza

50/50:

- #2- john Sweeney
- #201- Jason Choiniere
- #240- Joshep Nunes

Motion: Local Union member William Lacross motioned to adjourn meeting. The motion was seconded and adopted.

Adjournment: 12:28am