



Nothing has the power to match the power of the union.

**AMERICAN POSTAL WORKERS
UNION - PRIAL 387
P.O. BOX 40430
PROVIDENCE, RI 02940-0430
PHONE: 401-276-5000
FAX: 401-521-8600**

Vinny Crespo, President

January 22, 2023

MINUTES TO MEETING

Meeting call to order by President Vinny Crespo at 10:03am. After a moment of silence and The Pledge Allegiance to the flag, roll call of officers was taken. (a quorum was established)

Officers excused:

Jay Marrero

Minutes will be present in the next meeting in February.

Bandon Main : Motion to change the order of business? Pass

MVS and VMF decide how to fill Craft Director Position.

They nominate and vote for Bill Kline.

Bill was elected as the Newly MVS Craft director.

Motion to change back to the order of business? Pass

President Vinny Crespo

Budget proposal for 2023 is on the table, Motion to accept. Pass

Motion to accept November Minutes? pass

Thank you to all that volunteered for the Christmas Party. 125 kids attended and over 270 adults as well. Thanks to Santa and his Elf.

Local 387 is unionized 93%

'Alone we can do so Little, together we can do so Much". Hellen Keller

Providence Rhode Island Area Local 387

Resignation of Steward Jay Marrero, Enjoy your retirement.
Resignation of Maintenance Bob Decenzo, Lloyd will fill that position.
Resignation of Steward Jay Lima.
Resignation of 028 steward Maritza Spirito, Diego will fill that position.

Since 10/31/22 I was performing the Secretary Treasure function, all expenses recorded on QuickBooks and all payments made on time. Also, taxes paid on time.

MVS Craft Director Bill Kline; he is performing excellent work.

Elimination of the FSS 12/30/22, employees will be unassigned and assigned temporary schedule.

SIPS Machine working decision came down will be create 4 jobs per shift. Also, will be create more jobs on FLATS with backup.

Attendance problems continue.

Elmwood started the remodeling.

Issues with the Multifactor authentication on Lite Blue (MFA)

Need to decide how to fill Secretary Treasure, 028 steward, MVS, and Maintenance

Updated on Covid-19 decision tree.

Basic Steward class Monday and Tuesday in the hall.

Vice President Lloyd Brazee

All Tour-1 preventative maintenance DBCS mechanic have been move to T-2
Performed Arbitration on 01/13/23 on Pawtucket Reversion. MM7 changed to AMT.
Line H on last stage

Clerk Craft Director Ayo Afolabi (email)

Hope everyone is doing well, hope everyone is protecting themselves from covid -19 and flu. We get to the flu season will recommend any sick to stay home and follow the protocol. Management still has the sign up saying if you feel sick stay home. My first report to talk about is covid-19.

FSS still has 5 employees unassigned. Abolishment letters send and they will fill temporary job assignment.

'Alone we can do so Little, together we can do so Much". Hellen Keller

Providence Rhode Island Area Local 387

SIPS create 4 jobs on each tour. If a job is not available daily employee will be moved to other areas.

Employees need to show up to work, attendance PDI will be started again.

“DON'T MAKE FAVOR TO MANAGEMENT”

OT is by tour and by section as stated in the CBA.

MVS/VMF Craft Director Bill Kline

Good morning,

Bill Lacross will attend Steward Training on 01/23/23 to 01/24/23

Freeloader list. One employee chose not to be in the union and complained about his name on the list.

We are stronger together.

Trustee report

Tom Jones, Financial review was held on 01/21/23 with Brian, all documents are ok.

Sunshine Fund – Christmas party generated \$1,785 on raffles sales and tips. After covering the cost of the prizes. We deposited \$200.00.

Lost time checks must be cashed out as soon as possible to be reflected on the account. Please don't hold checks for months without cash out.

Old Business

Motion to accept nomination for Secretary/Treasurer position. Pass

Charles Ellison was nominated, all members voted to accept him as New Secretary/Treasurer. PASS

New Business

Motion to have Christmas Party (adult and Kids) At the Union Hall on December 2023 dates will be determined, with necessary expenses. Adopted

Motion to have Summer BBQ At the Union Hall, dates will be determined, with necessary expenses. Adopted

Motion to have May Breakfast At

'Alone we can do so Little, together we can do so Much". Hellen Keller

Providence Rhode Island Area Local 387

the Union Hall, dates will be determined, with necessities expenses. Adopted

Motion to buy 4 new chairs and 4 new monitors for the Union Office, with necessities expenses. Adopted

Motion: To send President and Vice President to NPC Washington on 03/31/23 to April 04, 2023, with necessary expenses. PASS

Motion: To send President and Vice President to NPC Utah on 06/23/23 to 06/27/23, with necessary expenses. PASS

Motion: To send up to 6 people to Human relations Conference on Baltimore on 06/12/23 to 06/16/23, with necessary expenses. PASS

Motion: To send up to 14 people to APWU 2023 All-Craft Conference at Las Vegas on 09/28/23 to 10/05/23, with necessary expenses. PASS

Motion: To send up to 6 people to APWU 2023 13th Annual New England states Convention at Burlington VT on 04/28/23 to 04/30/23, with necessary expenses. PASS

Good and Welfare

Postal Pulse

Gary Fitzpatrick
Sandra Lachapelle

Charity Donations

50/50

| | |
|------------------|------|
| Paul Dacorte | #298 |
| Jorge Young | #307 |
| Denise Lopardo | #186 |
| John Smith | #302 |
| Lonny Johnson | #190 |
| Kristen Rastelli | #310 |

Door Prize \$10.00

Adjournment at 12:25pm

'Alone we can do so Little, together we can do so Much". Hellen Keller

Providence Rhode Island Area Local 387