

UNION MEETING MINUTES/1-17-2010

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN. THE MINUTES OF THE LAST MEETING ALONG WITH THE TREASURERS REPORTS WERE ACCEPTED BY THE MEMBERS...

THE PRESIDENTS REPORT, VICE-PRESIDENTS REPORT AND MAINTENANCE CRAFT DIRECTORS REPORT ARE POSTED ON THE BULLETIN BOARD.

CLERK-CRAFT DIRECTOR; STEVE SPOKE ON RAYS REPORT. THE "CASUAL" GRIEVANCES ARE COMING TO A HEAD, MANAGEMENT IS BACKED INTO A CORNER, IT'S TIME TO PAY THE PIPER ALSO KNOWN AS CLERKS.....

THE NEW MANAGER IS IMMEDIATELY TARGETING ATTENDANCE..THEY ARE EVEN GIVING LETTERS OF WARNING TO PEOPLE WHO MISS WORK BECAUSE OF KEMO TREATMENTS....THE PROVIDENCE POST OFFICE MANAGEMENT IS UNDER INVESTIGATION BY THE DEPARTMENT OF LABOR FOR FMLA VIOLATIONS.....THEY NEVER LEARN.....

HAND CASE O.T. WAS DISCUSSED AT LENGTH WITH THE MEMBERS...WE ARE NOW UP TO 10 CLERK CASUALS IN PROVIDENCE....

MVS REPORT; BOBBY WELCOMES NEW STEWARD PAUL DECORTE TO THE BATTLEFIELD. WE ARE STILL FIGHTING FOR EVERY JOB IN MVS...

BUILDING MANAGER; BOB MARCOCCIO THANKS EVERYONE WHO STAYED AFTER THE CHRISTMAS PARTY TO HELP CLEAN UP THE HALL FOR THE SUNDAY RENTAL...BOB SAID WE NEED TO CLEAN UP THE FRONT ROOM SO IT CAN BE USED FOR SMALLER MEETINGS. WE ARE LOOKING INTO A NEW FORM FOR HALL RENTALS...

OLD BUSINESS; JIM OZANION MAKES A MOTION TO PRESENT MIKE MCCONAGHY WITH A \$200. GIFT CERTIFICATE FOR HIS HELP AT THE TRAINING SESSIONS. HIS PRESENTATIONS WERE EXTREMELY INFORMATIVE AND HELPFUL TO OUR MEMBERS... THIS MOTION WAS PASSED.

NEW BUSINESS; MOTION MADE AND PASSED TO SEND THREE OFFICERS TO A CONFERENCE IN MARCH WITH NEC/EXP.

MOTION MADE AND DEFEATED TO INSTALL CAMERAS INSIDE THE UNION HALL TO MONITOR THE RENTALS..

MOTION MADE AND PASSED TO PURCHASE OUR OWN SANTA OUTFIT FOR THE COMING CHRISTMAS PARTIES, EX-LG OF COURSE...

A CONSTITUTIONAL CHANGE WAS SUBMITTED PERTAINING TO THE RUNNING OF THE 50/50 CLUB. THIS WILL BE VOTED ON AT THE FEB/21ST MEETING.....

GOOD AND WELFARE; BOB DONAHUE SPOKE ON LOSING JOBS IN THE PAWTUCKET OFFICES AND DISCUSSED FILING AN EEO COMPLAINT...

JIM OZANION SPOKE ON THE UPCOMING NEW ENGLAND APWU CONVENTION TO BE HELD IN NEWPORT APRIL 30/MAY 1ST.

RI APWU IS HOSTING THE EVENT AND WE ARE ELIGIBLE TO SEND

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GOOD AND WELFARE CONTINUED;

AS MANY DELEGATE AS WE WISH TO THE CONVENTION.
BECAUSE IT WILL COST \$50. PER DELEGATE WE WILL LIMIT THE NUMBER
OF PEOPLE GOING. IF YOU ARE INTERESTED FORMS ARE AVAILABLE IN
THE UNION OFFICE. IT IS IMPORTANT THAT WE HELP MAKE THIS
CONVENTION A SUCCESS...

BUSINESS AGENT RICK LOGAN SWORE IN ALL THE OFFICERS AND
STEWARDS ELECTED IN NOVEMBER. RICK ALSO PRAISED OUR LOCAL
SAYING HE DEALS WITH ALL NORTH EAST LOCALS AND THAT OUR UNION
IS THE STRONGEST NOT ONLY IN THIS AREA BUT MAYBE IN THE ENTIRE
COUNTRY. HE STATES HE HAS NEVER SEEN A LOCAL WITH SO MANY
DEDICATED OFFICERS, STEWARDS AND MEMBERS...

THANK YOU RICK LOGAN....

THE DRAWINGS FOR THE 50/50 WILL START UP NEXT MONTH, ALL THE
MONIES WILL BE GIVEN OUT AFTER WE HAVE THE BY-LAWS IN PLACE.

SEE YOU NEXT MONTH ON THE 21ST, STAY HEALTHY OR YOU MAY GET
WRITTEN UP.....MEETING ADJOURNED AT 11am.

r.herron/sec/apwu

EXECUTIVE VICE-PRESIDENTS REPORT;
HAPPY AND SAFE HOLIDAY SEASON.

I HOPE EVERYONE HAD A

WE WERE INFORMED BY LABOR THAT THREE CASES ARE SCHEDULED FOR ARBITRATION NEXT MONTH. THE CASES ARE; 2004-CASUAL IN LIEU OF, 2004 CROSS SECTIONAL OVERTIME AND 2007 CASUAL OVERTIME .

THE 04 CASE WAS ON THE DOCKET SEVERAL MONTHS AGO, THE SERVICE COULD NOT GET THEIR WITNESS SO THE CASE WAS RESCHEDULED. THE 04 CROSS SECTIONAL OVERTIME CASE WAS TALKED ABOUT IN A REVIEW A FEW YEARS AGO. STEVE, MYSELF AND A BUSINESS AGENT HANDLED IT. WE HAD REACHED A SETTLEMENT WITH THE SERVICE UNTIL HE CALLED LABOR IN PROVIDENCE, THEY SAID NO AND THE CASE WAS RESCHEDULED. THE 07 CASUAL OVERTIME CASE IS ONE OF MANY TALKED ABOUT IN A REVIEW LAST YEAR BY RON AND I. WE COULD NOT REACH AN AGREEMENT WITH THE SERVICE AND THIS CASE WAS RESCHEDULED...

THE LABOR RELATION MANAGER DEBBIE WICHERT HAS ASKED THAT WE PUT NUMBERS TOGETHER TO TRY AND REACH A SETTLEMENT ON ALL THREE CASES. RON, STEVE AND I WILL GO OVER THE NUMBERS FOR EACH CASE. MANAGEMENT HAS ASKED FOR THE NUMBERS BEFORE SO WE WILL SEE WHERE IT GOES THIS TIME...

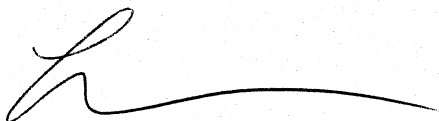
IN SOLIDARITY;

RAY KEARNS/V.P.
APWU/LOCAL 387

MAINTENANCE REPORT

Union Meeting 1/17/10

1. 7 new Custodian's.
2. Tour 1 Steward Schnitzler.
3. Subcontracting, work in leased buildings, moving of SMO office, purple monster, snow removal policy is being grieved.
4. Snow removal, main Building, Station & Branches and AO's is being grieved.
5. Electrician's and BEM's verifying absents of power at the machines is being grieved.
6. There was a grievance settled for a substantial amount of money for the BEM's. By-passed hours of work.
7. The Tour 3 Custodial position that was reverted at 181 Corliss Street is being grieved.
8. The Custodial staffing and Mechanical staffing for the main building and Station and Branches is being grieved.
9. Washington Park Finance, the mens bathroom has been without a light for over 6 months now because it is a leased building. Management will not let the craft fix the light because it is a leased building. This is in the grievance procedure waiting to be heard. I will send a letter the management.



Lloyd Brazee, APWU
Maint. Craft Director

President Report

Brothers and Sister,

I hope you all had a safe and happy holiday with your families. I would like to thank the sunshine committee members, Annmarie Oakes, Beth McCarty, and Trish Veria as well as Director of Organization Ann Albro-Mathieu and James Ozanian for all their time and effort preparing for our Christmas party. We will definitely do it again next year.

To the business, 2009 was a very trying time for all of us as management continued to change days off, start times, jobs, etc. The sense I got from the members is that the trust for their leadership is there. We must continue down this path if we are expected to succeed. I am sure there will be more changes coming...but we will be prepared for all of them.

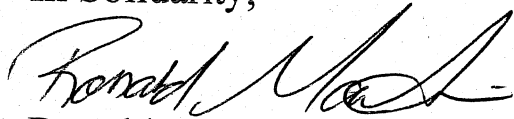
As you are aware there is a new Plant Manager in Providence. This took effect the first week of January. His name is Mike Haggerty from Middlesex, MA. I met Mike briefly on the work room floor...we exchanged pleasantries and went our separate ways. The word is that you can "talk" to Mike. Well I could "talk" to Ricardo and that got us absolutely nothing. Actions speak louder than words in my book. Let's see how long the new guy lasts. I will be sending a letter this week to schedule a formal meeting.

Lastly, we unfortunately will not be having any 50/50 donations in the month of January or possibly February as well. The Executive Board had a lengthy meeting in December to go over the financial status of this benefit. The issues that were discussed consisted of 1.) How much can be donated. 2.) Who can donate, 3.) The process for selecting the person(s) to donate. The current process can not continue as is. We can not disburse more money than the 50/50

takes in on a monthly basis. This just can not happen. Hopefully the issues will be resolved for the March meeting.

One more note, anyone who purchased a jacket and has not claimed it please come to the union office and pick it up. We are not delivering them to you. I am going to give everyone until the February meeting to claim the jackets. If they are not claimed I will refund the monies to you and give away the jackets.

In Solidarity,

A handwritten signature in black ink, appearing to read "Ronald Mathieu". The signature is fluid and cursive, with a large initial "R" and "M".

Ronald Mathieu, President PRIAL 387