



**AMERICAN POSTAL WORKERS  
UNION – PRIAL 387  
P.O. BOX 40430  
PROVIDENCE, RI 02940-0430  
PHONE: 401-276-3900 ext. 3900  
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## **MINUTES TO MEETING**

Meeting call to order by **President Vicente Crespo (Vinny)** on **Sunday, February 23, 2025**, at 10am. First, The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

- Number of Members in Attendance: **Eighteen (18)**

### **OFFICERS EXCUSED:**

- Lloyd Brazee
- Charles Ellison
- Adam Souza
- Brian Avila
- Victor Burke
- Andrea Chiaradio

### **ABSENT**

- Kim Howarth
- Jessica Cook
- Michael Coughlin
- William Kline

Local President Vicente Crespo informed the members in attendance that the Minutes from the Annual Meeting on January 19, 2025, were available for review and presented as -is for acceptance.

**Local MVS Steward William Lacross** motion to accept the minutes as presented.

The motion was seconded by all members in attendance and passed.

### **SECRETARY TREASURER: CHARLES ELLISON**

- Excused.

**PRESIDENT: VICENTE CRESPO (Vinny)**

- Public Postal Service is under attack. We urge all members to call their senators to block the takeover of the Postal Service.
- Arbitration took place last Wednesday regarding Pawtucket.
- Work is ongoing to address the problem with the neighbor's fence.
- The vacation book opens on Monday, February 24, 2025.
- Concerns were raised about employees working more than 60 hours a week.
- Important: **Do not sign** the Welcome Back package.
- If an employee is PDI and management presents past PS Forms 3971, **do not sign** them.
- The union is working on an additional 6 reversions plan.
- Warwick is designated to become a S&DC.
- I will be attending the Institute of Leadership from February 23 to March 1, 2025.

**VICE PRESIDENT: LLOYD BRAZEE**

- Excused.

**CLERK CRAFT DIRECTOR: AYOBOLA AFOLABI (Ayo)**

- All members are reminded to report to work as scheduled.
- When requesting leave, ensure the PS FORM 3971 is properly filled out.
- Double-check that management checks off the required boxes.
- Always keep a copy of the form for your records.
- Reversions are ongoing and currently in progress.

**MVS/VMF CRAFT DIRECTOR: WESLEY CARPENTER**

- The annual bidding process has been completed.
- All drivers must return their keys and scanners after use to ensure proper tracking and security.

**MAINTENANCE CRAFT DIRECTOR: EDWARD SOARES**

- A big thank you to all Maintenance Craft members for your hard work.
- Continue logging your hours properly, especially custodians using the new Eagle Clean recording system.
- If you need any tools to do your job, please visit MOS upstairs to place an order. The post office is responsible for providing the necessary tools, so there's no need to bring anything from home.
- March is the open season for other postal crafts to take the 955 exam and move into maintenance.

**DIRECTOR OF ORGANIZATION: ADAM SOUZA**

- Excused.

**UNION HALL BUILDING MANAGER: BRANDON MAIN**

- Nothing to report.

**TRUSTEE REPORT:**

**THOMAS JONES:**

- Christmas Party Raffle:  
Amount Made: One thousand one hundred ninety dollars  
Amount Spent: One thousand one hundred nineteen dollars  
Profit: Seventy-one dollars
- Tip Jar: One hundred twenty-nine dollars

**RAYSHELLE GAITER:**

- Nothing to report.

**OLD BUSINESS:**

- None.

**NEW BUSINESS**

- 1. The membership was informed about steward classes being offered, with the dates to be determined. Current stewards will also attend these classes, with all necessary expenses covered.**

**MOTION:**

Local Clerk Craft Director Ayobola Afolabi (Ayo) moved to offer steward classes, with the dates to be determined and current stewards will also attend these classes, with all necessary expenses covered.

**Seconded by:** Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye', those opposed, say 'No'."

**The Ayes have it, and the motion is passed.**

**2. The membership was informed about the Health Plan Arizona 40th Annual Open Season Seminar, scheduled for October 18-22, 2025.**

**MOTION:**

Local Clerk Craft Director Ayobola Afolabi (Ayo) moved to send up to five members to the Health Plan Arizona 40th Annual Open Season Seminar, taking place from October 18-22, 2025, with all necessary expenses covered.

**Seconded by:** Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye.' Those opposed, say 'No.'"

**The Ayes have it, and the motion passes.**

**3. The membership was informed about the APWU POWER Biennial National Convention, scheduled to take place at New York Times Square, New York, from Wednesday, August 6, to Sunday, August 10, 2025.**

**MOTION:**

Local Steward Sabriela Rosendo moved to send up to four members to the **APWU POWER Biennial National Convention**, with all necessary expenses covered.

**Seconded by:** Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:

"All in favor, say 'Aye.' Those opposed, say 'No.'"

**The Ayes have it, and the motion passes.**

**GOOD AND WELFARE:**

- None.

**POSTAL PULSE:**

- JOHN R. CARDILLO
- JOSEPH L FAELLA

**CHARITY DONATIONS:**

- Ronald McDonald House, 45 Gay St. Providence, Rhode Island 02905

**50/50 CLUB:**

(303) KEVIN SILTINGER

(95) RICHARD BLACKMER

**DOOR PRIZE:**

- None.

**MOTION:**

**Local Member, MVS Steward WILLIAM LACROSS motioned to adjourn meeting.  
The motion was seconded and passed.**

**Adjournment: 12:02 PM**

*Respectfully Submitted,*

***Sabriela Rosendo  
Recording Secretary  
APWU – Local 387***