

UNION BULLETIN

UNION MEETING MINUTES / 4-19-2009

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN. TAKEN..THE MINUTES OF THE LAST MEETING WERE ACCEPTED BY THE BODY. KELLY GAVE THE TREASURERS REPORT AND SAID ALL THE NECESSARY REPORTS FOR THE STATE AND FEDERAL HAVE BEEN FILED....THIS WAS ACCEPTED.
THE PRESIDENT AND VICE-PRESIDENTS REPORTS ARE POSTED ON THE BULLETIN BOARD .

CLERK-CRAFT DIRECTOR REPORT; STEVE ALSO SPOKE ON THE REMOVAL OF CSBCS MACHINES AT THE STATIONS AND BRANCHES...PROVIDENCE IS GOING TO WIND UP BEING POSTAL CITY.

MAYBE WE CAN GIVE TOURS. THE POST OFFICE OBVIOUSLY DOESN'T CARE ON HOW MANY LIVES THEY DISRUPT WITH MOVES, TOUR AND HOUR CHANGES.....ALSO, THE POSTAL SERVICE CONTINUES TO HIRE CASUALS AND CONTINUES TO VIOLATE THE CONTRACT WITH THEM DAILY...THE DOLLAR AMOUNT THE CASUAL GRIEVANCE IS UP TO IS UNBELIEVABLE. STEVE REMINDS THE BROTHERS AND SISTER TO WORK SAFELY AND TO REPORT ALL SAFETY VIOLATIONS...A FILTHY WORK PLACE CONSTITUTES A SAFETY VIOLATION.

MAINTENANCE REPORT; ADAM TELLS US THE NEW BUILDING IS NOT READY FOR OCCUPANCY BECAUSE OF SAFETY VIOLATIONS....ALSO GRIEVANCES HAVE BEEN FILED FOR JOBS NOT BEING FILLED.....A GRIEVANCE HAS ALSO BEEN FILED ON THE MS-63.....

Union meeting minutes

Continued;

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MVS REPORT; BOBBY REPORTED OUT ON THE MVS CONFERENCE. PRESIDENT BURRUS DOESN'T SEEM TO BE ON THE SAME PAGE AS US. HE IS NOT DOING ENOUGH TO TRY AND SAVE JOBS IN THE MVS...ELECTION TIME IS COMING BILL. IF MVS CONTINUES TO LOSE JOBS THERE IS AN MOU (MEMORANDUM OF UNDERSTANDING) THAT STATES MVS PEOPLE CAN WORK CLERK OR MAINTENANCE JOBS. SO MANY STATIONS AND BRANCHES ARE USING NON-MVS PEOPLE TO DELIVER THE MAIL IT ONLY HELPS MANAGEMENT IN ELIMINATING MVS JOBS...WORK YOUR OWN CRAFT..... A FORM IS BEING HANDED OUT FOR CLERKS/MAINT. PEOPLE TO SIGN IF THEY ARE FORCED INTO DELIVERING MAIL.. THEY WILL BE AVAILABLE SHORTLY.

DIRECTOR OF ORGANIZATION; ANN REMINDS PEOPLE OF THE MAY BREAKFAST ON FRIDAY MAY 1ST...ALSO A PICNIC IS PLANNED FOR JULY 18TH....LOTS GOING ON,AS USUAL.

028 STEWARD; BOB DONAHUE REPORTS ON PERSONNEL LOSS IN PAWTUCKET STATIONS.GRIEVANCES HAVE BEEN FILED. WE SIMPLY DO NOT HAVE ENOUGH PEOPLE.....

OLD BUSINESS; NONE.

NEW BUSINESS; MOTION MADE AND PASSED TO HOLD A UNION PICNIC ON JULY 18TH WITH NECESSARY EXPENSES.

MOTION TO ESTABLISH A SUNSHINE COMMITTEE IS TABLED UNTIL MAYS MEETING.....

MOTION MADE AND PASSED TO DONATE \$500. TO THE NORTH KINGSTOWN LITTLE LEAGUE.

MOTION MADE AND PASSED TO ORDER ANOTHER 125 UNION JACKETS WITH LOGO...

MOTION MADE AND PASSED TO DONATE \$500. TO THE RI SHRINERS..

BY-LAW CHANGE IS SUBMITTED TO BE VOTED ON.

MOTION TO ADJOURN AT 11:10 AM

SEE YOU SUNDAY, MAY 14TH FOR OUR NEXT MEETING.

Bob Heum / Sec / A.A.W.

PRESIDENTS REPORT

Good Morning,

Several officers and myself attended the MVS conference in Florida. It was a very informative conference for myself because I learned much more about the MVS craft. The Florida Presidents allowed myself to sit in on their Executive Board meeting as a guest. A lot of their issues are our issue. For instance, tour 2 compression, NRP, eliminating mvs trips. The one thing they are going through which we are not is excessing...from what I learned the entire state of Florida is pretty much under excessing. Once again, we are very fortunate not to be going through this.

On the local level, we met with management this past Wednesday to go over the impacts with the clerks in East Bay. The level 7 SMP's are the ones effected by this consolidation. Management is eliminating the CSBCS machines and all the letter mail will be processed in the Providence Plant effective April 28th. Some of the level 7 clerks will be excessed into the Providence Plant. Remember...East Bay is a part of the Providence Installation so there is no excessing outside of our Installation. I will be filing a grievance with District Manager Robert "don't call me Bob" Cintron for failing to give the union 60 days notice. Instead we got about 10 days notice. They did this so the employees in East Bay could not bid out and management could force them into residual vacancies. It has also come to my attention that Mr. Cintron is leaving in June and yet he insists on "speeding up the train", so to speak. So Mr. Cintron is going to drop his "stink bomb" on us then disappear.

In regards to the injured employees, this includes limited and light duty. A meeting was held and we were informed that the Southeastern New England District is a "Pilot" site for the new phase of the NRP. This is in regards to all limited duty employees' who have not reached MMI (maximum medical improvement). The process will be that on a "daily" basis the supervisor on the workroom floor will be assessing whether or not there is "necessary" work available. If there is no work available the employee will be sent home with a CA-2A and a CA-7 so worker's comp can pay the employee for the time out of work. Again, this will be done on a "daily" basis. Now mind you, these are the same supervisor's who are unable to call overtime correctly or even move the mail in the right direction. These individuals will be looking for work for injured employees on a "daily" basis? This is the true definition of a 'friggin' nightmare! This process will be run in tandem with the original NRP program. I spoke with Patty Barnard on Friday and she informed me that the new phase would be done by seniority and within the employee's restrictions. I was also informed Friday that two light duty employees were sent home from the CFS unit because the supervisor stated that their light duty request was rejected and not to return to work until their restrictions were lifted. Patty Barnard assured me that the Injury Comp office is not aware of any notifications to send light duty people home. So we are trying to get to the bottom of this.

VICE-PRESIDENTS REPORT

Good morning Brothers and Sisters

I'm going to report to you about the attacks the Postal Service is committing against the APWU and how those Attacks are killing jobs in the APWU crafts. We have to remember that the APWU has more than one craft, and we as a union have to work together, to survive the attacks on our jobs. The clerk craft just went through the tour 2 compression with no one being excessed out of the building. We as a union represent the Maintenance craft, Motor Vehicle craft as well as the Clerk craft. We as a whole have been under attack for a number of years now. The Service is constantly taken work away from MVS, maintenance and most recently the Clerks. We as a union should be watching each other's back, trying to protect each other's work. This has not always been the case but it had better be and fast. I see clerks taking late mail in their cars to post offices for a couple of hours of overtime, this takes work away from MVS drivers who are sitting around on standby on their normal hours. So, first we as a Union need to stop doing their work by not taken mail to post offices and tell the Service they have MVS drivers to do that work, so we can protect their work. Secondly, I learn that the extra trips that contractors are sent out on, our MVS drivers can be doing that work. They are just sitting there, the dock expediters have the authority to use our drivers for these extra trips, and why we don't use our drivers first to protect their jobs is just crazy to me. Local Management has stated that the expediters take care of the extra trips, so we as a Union should start using our drivers first to protect their jobs because my brothers and sisters it is all about protecting jobs for all of the APWU. The Maintenance craft is growing right now, but they still have problems in their craft, Management always trying to contract out their work. We as a Union need to not only protect the work in the craft you work in, but also for all crafts in the APWU the most important thing we can do is to protect jobs in all crafts.

I had some Step 2 meeting over the last month we settled several article 1.6 grievances for pay to the member who filed the statement reporting the Supervisor doing the work, so keep filing statements to protect craft work. Several grievances have been sent to Step 3 or Arbitration over the several weeks.

In Solidarity,
Raymond Kearns
Vice President
PRIAL 387

CONSTITUTION and Bylaw change

ARTICLE 5

Duties of Officers

1. The President shall chair all meeting of this Local. He/She shall be a delegate to all affiliated organizations and conventions. He/She shall be the President of the Local APWU Accident Benefit Association. He/She shall perform the duties of the Chief Steward or may delegate same. He/She shall be the Editor of the "Outlook" or may appoint same. He/She shall be a member of all committees other than the one for elections. **He/She shall have the Authority to appoint non elected positions.** He/She may fill any vacant Elective Office in accordance with CONSTITUTION, ARTICLE Four (4), Officers, Section Six (6). He/She shall countersign all checks (except those checks on which his name appears as the Payee) drawn upon the treasury, and shall perform such other duties and usages of the Local require. He/She shall assign other duties to any other officer as long as those duties are within the purview of that officer's position. He/She shall be a full-time officer of this Local.

New language

He/She shall have the Authority to appoint non elected positions.

CONSTITUTION & BY-LAW
CHANGE SUBMITTED AT
APRIL 19TH UNION MEETING

THIS WILL BE VOTED ON AT THE MAY MEETING.

WINNERS OF THE DRAWINGS ON 4-19
AT THE UNION MEETING;

7 50/50 at \$100. each.

#3FRANK MCCABE

#5.....C. RAINEY

87JOE COELHO

22B. GOODHEART

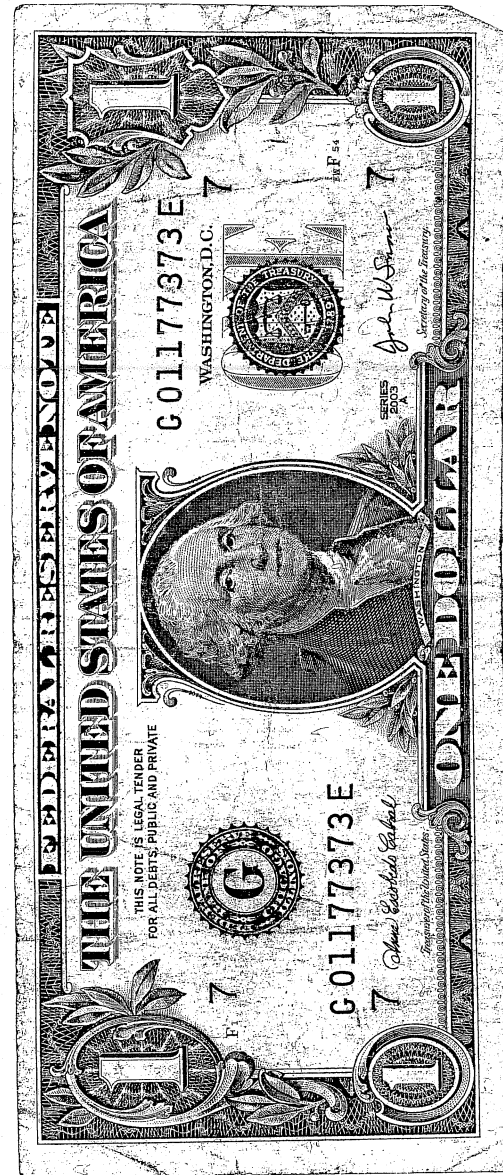
83TIM NORBERG

185TINA MARUCO

226MARY TONER

\$100 –V.O.E WINNER TOM GASKEL

50/50 WINNER C. DUARTE



SEE YOU ON SUNDAY, MAY 17 FOR OUR NEXT
EXCITING MEETING.....BE THERE

