

**September 22, 2019**

**\*\*\*MINUTES TO MEETING\*\*\***

Meeting called to order by President Jay Marrero. President states that if anyone has anything to say please raise your hand. Also Please turn down or off your cell phones If not .. you must donate 10\$ to COPA for every ring. After a moment of silence and the salute to the flag, roll call of officers was taken.

**President - Jay Marrero** - Good morning everyone, hope you had a nice summer.

- Matrix - Vinny and Kim will go over information
- Thank everyone for sending me to Texas - learned a lot
- Grievances a bulk from customer service and labor charges- Terrese and i have been handling them
- Meeting with plant manager , managements climbing ladders again
- Paul Delaine Auditor - will have information for us on October 5th
- Business as usual- grievances against management

**Vice President - Vinny Crespo** - Good Morning! Not much to report.

- Attending a lot of meetings
- Basically what we asking management is working us
- DBCS machines - one has been removed but want to remove a total of Three. DBCS #70 has be reopened
- 399- working on it
- Matrix - Not to much of a change, just hours
- PDIs - alot outside for attendance
- Rumor - of me creating level 7 job for myself , i placed the bid like everyone else.
- Remember i'm here for you , whatever you need i'm here.
- Terrese and i will go around to speak to all level 7 ..to let them know their job description and responsibilities.

***Kathy Doloff - DBCS # 57 - Is it really being placed in the basement for training purposes ? Vinny- Will be OJI training Clerks , ETs , some people from Conn. Time clock location- make sure you make your moves. Now it takes more time to get to your assignment.. Time clock lockage - keep filling out the 1260s***

***Ann A. Mathieu- Has anyone read F21 handbook time and attendance? You have 8 unit allowance for lateness. Lloyd Brazee and John Mc Kitchen responds ...8 units before or 8 units after.***

**Secretary Treasurer - Jimmy August** - Hi everyone . On the table is my current report.

- Opened account for 50/50 payouts - prizes will be paid from this account
- All going to Vegas All Crafts Conference - please submit class selections.
- Fidelity Acct- forms need to be submitted notarized , be looked over by Sheila Mc Carthy .... Then sent out .
- Audit - information sent out Sept 5th - understand now why you need vouchers.
- Nicks credit card number was stolen in August- card charges up to \$2000. Card was canceled - Disputing charges.
- Treasurer - report is for June, July, and August
- Drawings - For 3 months- 6 Postal Pulse , 18 50/50 and 12 Charity Donations
- MAKE SURE YOU VOTE IN NATIONAL ELECTION

**Chief Steward - Terrese S. Abdullah** - Good Morning everyone

- Stewards and members communication
- Building a communication notebook - stewards will be able to talk to each other
- Respecting stewards- no steward shopping
- No grievance without a signed statement or official letter
- Stewards information -need to be submitted
- Changes coming down the line
- Contact me if you want to be a steward
- New letterhead , New memo forms, better communication

**Clerk Craft Director - Kim Howarth** -

- Matrix- on hold- changes to start time
- Bids as they go vacant
- Conn. Valley wants to cut jobs
- Conversions on windows only , none in the plant
- Residuals- bulk mail - need to pass test in Oklahoma
- Settlement information will be posted when completed- don't believe the rumors.

**Maintenance Craft Director - Lloyd Brazee** - Good morning everyone!

- Maintenance Craft - terrible things happening

- Grievances -2009-2012 - by Lloyd Brazee , 2013 - 2015 - by Adam Souza great win 300,000 each 12 grievances 6 line J , 6 line H great win with Dave Sarnacki.....NEED EIN # if you were a custodian.  
Does those grievances include Warwick ? Lloyd see me after the meeting.

**Motor Vehicle Craft Director - Brandon Main** - Good Morning everyone!

- Business is normal. Still running at 100%
- Dsi bid created now 4 full time , 1adhoc
- Mvs safety mgmt is performing -bringing in gps observations
- OJI training
- Vmf getting the proper equipment to maintain the fleet 15,000 a year for Fleet Program.

***Michelle Morris - questioning scanning? Brandon- Expeditors will always scan. Inbound and outbound .***

**Legislative Director - Anthony Gesualdi** - Good Morning everyone!

- Don't have to worry Senator have our back, voting along with the postal.
- Wages- trying to eliminate Supplement Social Security
- Sunshine fund- Raffle- tickets were \$10 each sold 270 , profited \$2457.

**Kathy Doloff - Sunshine fund** - Calendars are available. \$25 a piece. May pick up your calendars for sale. Have 1 month to sell them til the next meeting. For members of the local and dues payers. All applications for the Sunshine fund is to be given to the President.

**Director of Organization - Derek Calabro** - Good Morning everybody! I have nothing to report. Welcome back everyone!1

**Safety and Health - Will Sardelli** - Good Morning everybody! Alot happened over the summer.

- Ladies locker room - pipes clogged sewage in walls, 150ft sewage line issues.
- Walls checked for Asbestos
- Air scrubbers are for mold smell filters air
- Timeframe -2 -3 weeks
- 911 safety rules to follow
- Apps Spill- all spills are to be reported asap, mgmt is to have spill checked .  
Machines must be stopped

- Culling- doing a great job culling , keep up the good work.

**Trustee- John Mc Kitchen** - there will be a 2nd drawing from a prize donated from summer picnic.

**Trustee - Janice Pagliaro**- Nothing to report

**Trustee - Brian Avila** - Nothing to report

## **OLD BUSINESS**

**\*\*\*MOTION-** To hire Roger Prada to be out tech advisor for computers in the office.

**2/Defeated**

Will gather more estimates for discussion

**\*\*\*MOTION** - To hire Continental Heating air Quality to replace heating - JR002199  
To repair heating system with a maximum of \$27,000.

**2/Passed**

Postal Pulse Policy- Jimmy August- Rules and regulations draft on the tables,  
Will co over at the next meeting. Everyone has my email address- if you have any input  
within this month for the next meeting.

## **NEW BUSINESS**

Brandon Main- How are we gonna handle going forward with the computer issues?

Ann Albro Mathieu- Should be discussed in Good and Welfare

**\*\*\*MOTION-** to write a policy on Scabs not being allowed in the Union Hall.

**2/Passed**

## GOOD AND WELFARE

Sue- Warwick- Cell phone usage- is mgmt suppose to send you messages on where to report? No Absolutely NOT!! ALWAYS ASK FOR A STEWARD

**\*\*\*MOTION** - To get 2 more estimates for getting a computer tech. 2/Passed

**Ann A. Mathieu-few questions by members on the floor.- Only 2 serving times available,**

**How much was spent on the cookout?**

**Jay Marrero- 12,965.81 was spent**

**Ann A. Mathieu- What was spent on last yrs cookout?**

**Jay Marrero- 5644.**

**Vinny Crespo- Is this why you come here to compare?**

**Ann A. Mathieu- what did you do differently that was costly?**

**Jimmy August- Caterers, rented a tent , chair rental etc.....**

**Ann A. Mathieu why were caterers needed?**

**Terrese s. Abdullah-The ones who complained should volunteer and attend the meetings. It was voted on**

**Ann A.Mathieu- Where were the people from the Executive Board?**

**Terrese Abdullah- No one is made to work, we voted on caterers. You know when we have cookouts . Why didn't you attend the meeting and volunteer?**

**Brandon Main- We have members who are bringing issues to the past President, they depend on her to bring it to our attention. Ann thank you for that! Every person was involved- that day was extremely hot ! just need more LOVE and VOLUNTEERS.**

**Ann A. Mathieu- It's not about yourself it's about the members.**

**Jay Marrero- We need to stop bickering with each other, we all need to get along.**

**Terrese Abdullah- Speak about UNITY**

**Kathy Dolff- January have it all ready and bring it back up.**

**Vinny Crespo- There's always gonna be somebody who's not happy. Fine , we go forward.**

**Jay Marrero- We are all Brothers and Sisters we all need to RESPECT each other.**

**Terrese Abdullah- I want to apologize to you Ann and the members .**

**Janice Pagliaro- Dec 2nd trying to have a children's Christmas party -looking for volunteers.**

## **POSTAL PULSE**

### **JUNE**

Santo Lafazia Jr.  
David Ducharme

### **JULY**

Sean Fay  
Paul Bell

### **AUGUST**

David Yates - Vinny Crespo

## **CHARITY DONATIONS**

Johnny Labello friendship fund -Janice Pagliaro

American Heart Association - Sue Lamphere

Boys and Girls Club of South Providence- Cheryl Duarte

Teen Challenge- Michelle Morris

Warwick Animal shelter- Kim Howarth

Pawt Dog Pound- Derek Calabro

Park School PTO- Richard Holmander

Hurricane Relief Fund Bahamas- Kim Howarth

Friends of Bristol Animal Shelter-Brian Avila

Gianna Cirrella Memorial Fund- John McKitchen

Paws Care for Animals- Sean Fay

The DoDo - KIm Howarth

**50/50**

**JUNE**

Teresa Torres  
Raymond Kearns  
David Ducharme  
Kathleen Doloff  
Tomas Kulisch  
Angela Garrett

**JULY**

Anthony Gesualdi  
Kenneth Card  
Anthony Cesino  
Christina Brown  
Derek Calabro  
Rozanne Morris

**AUGUST**

Rosemary Dunn  
Carol Brogan  
Deanna Bergeron  
Carolyn Butler  
Carolen Clarke  
Karen Angel

**DOOR PRIZE \$55**

Brandon Main

1:58

NEXT MEETINGS

OCTOBER 20TH

NOVEMBER 17TH