

OCTOBER 20, 2013

Minutes of Meeting,

10:05AM meeting id called to order by President Ann Albro-Mathieu.

Recording Secretary Jim O'Brien led the membership in morning prayer a moment of silence and the pledge of allegiance.

Roll Call taken.

Secretary-Treasurers Report- Kelly Sullivan

Go Sox! Lap-top used by Sec-Treasurer is at the moment a paper weight. New lap-top to be purchased. Report will be prepared for December meeting.

Discussion on Mary Knauer scholarship, qualifications (currently attending college), (\$250.00 per semester) and process.

Christmas party age cut off for gift is 12 years old. Christmas drawings will be conducted at November meeting.

Reading of Correspondence

N/A

Presidents Report – Ann Albro-Mathieu

See attached-

Report on steward training with National Business Agents in Taunton.

Steward representation in Warwick, Pawtucket, Hope Valley and Wakefield area Post Offices.

New charges against members of E board, and Results of recent national elections discussed.

Vice Presidents Report – Ray Kearns

Overseeing the Warwick transition and review of clock rings, addressing the crossing of crafts.

Warwick officially became part of PRIAL 387 September 2013.

Clerk Craft Report – Garth Huckabee

See attached-

Steward seminar in Taunton. Information available for employees to stay informed.

PSE conversions dealing with Art 12 and the 50 mile range. When on lunch “Stay off Machines” 028 situation.

Motion for 10 minute recess to meet with E board

Passed

Motion to end recess

Passed

Maintenance Report – Adam Souza

Training opportunities to soon be posted.

FSS safety issue.

PSE Step II on Art 12

Dealing with Warwick addition.

Problem with hampers and U-Carts being used for storing maintenance equipment and parts.
Safety issue, use of 1767 and contacting OSHA as possible remedy.

Legislative Director – Anthony Gesauldi

National voting percentage (27 %), Politicians showing up for hot dog roast. Anthony enjoyed consumption.

Building Manager – Nick Mattera

New floor near completion and looking good.
Need for plumbing inspection is hopes of avoiding last year's situation.

Director of Organization – James Ozanian

Problems getting access into building, discussion of possible remedy. Prior notification and managements responsibility to be available to allow admittance.

Sunshine Fund – Cheryl Duarte

Recent \$1000 donation to member in need. Information on process posted on bulletin board.

As of 10/20,

Checking \$521.09

Savings \$6229.04

Available to disburse \$2750.13

Old Business

N/A

New Business

Motion for plumbing inspection

Motion to amend motion, no second

Original motion Passed

Good and Welfare

PSE previously wrongfully released, status of grievance.

Hearing impaired issue to be addressed within the week. Need to get Union message out nationally.

Times for Christmas party posted on bulletin board. Lively discussion on getting local union information out to members and their responsibility to read bulletin board were most all information or how to find it is posted.

Posting of safety evaluation results.

Motion to purchase 40 watches for retirees.

Passed

Drawings

VOE \$100 ea

Derek Calabro, Francis McCabe

50/50 \$100 ea

Steven Poole, Robert Herron, Jessica Fanning, Daniel Dorion, Keith Webster, Francis McCabe.

50/50 Donations \$200ea
Guide Dogs of America
The Sunshine Fund
Teen Challenge
The Shriners

Adjourned 11:52

President's Report September 22, 2013

Good morning, Brothers and Sisters. I hope that everyone enjoyed their summer, which, as usual, went by way too quickly.

The National Election is upon us. Everyone should have received their ballots in the mail by now. The Executive Board has decided to endorse the following candidates for office: Current Secretary-Treasurer Liz Powell, Mark Dimondstein for National President, Anna Smith for National Organizing Director, John Marcotte, for National Legislative Director and Steven Duckworth for Assistance Maintenance Craft Director. There were a few other races in which the Executive Board had decided to not endorse any candidate in particular. Remember, ultimately, you, the members, choose who you want to lead our National Union. If you have questions about any of the candidates or about a particular position or race, see your steward or officer for input. Just remember to vote and let your voice be heard!

Back at the June meeting, I reported that charges had been brought up against a majority of the Executive Board members. I will let Vice President Ray Kearns discuss that later in the meeting as he was the Trial Board Chairperson for those charges.

We had a couple of resignations over the summer. Bob Donahue, the Local's 028 Area Representative, resigned last month, and Recording Secretary Bobby Herron also resigned. Bobby has been working with Trustee Jim O'Brien to take over the Recording Secretary duties. Ray, Garth and I have been handling the ongoing issues in the offices that Bob represented, and hope to soon find permanent stewards for those offices. I hope to be able to report out at the October meeting plans to fill these positions.

In the grievance department, Management continues to boldly violate the contract and refuses to take responsibility for their actions at Step I. As a result, dozens of grievances are being appealed every week to Step II. A majority of those grievances are being denied by Labor Relations and are subsequently being appealed to Arbitration or Step III. The National APWU certified me over the summer as an Arbitration Advocate for the Local, so I am hoping to help our business agents get caught up on the Local backlog.

Also, for all of those who have been wondering the fate of the "missing" PSEs overtime grievances, the extensions were located over the summer. I found them in a flat tub full of grievances slated to be archived here at the Hall. Those extensions cover PSE overtime hours worked beginning July of 2012 through October 2012 in which

grievances were not filed. Kim Horwarth has been tracking the hours and filing the grievances, although Al Kesack, Management's Class Action Designee, has been denying them stating time limits even though there are open-ended extensions in existence for each of them. Just another stall and delay tactic by Management.

There have been a number of safety and health issues throughout the Plant. With regard to the gates, the Plant Manager stated that he is having trouble finding a contractor to repair the gates, other than the original contractor who wants to charge an astronomical fee. His plan is to replace the gates entirely so that they won't be in need of repair as frequently. In the meantime, the plan continues to be to have a Mailhandler on guard duty in the employee lot until the lot can be properly secured. He also plans to clean or replace the ceiling in the main part of the building, whichever proves to be the best course of action. He's weighing his options as far as can it be properly cleaned, and at what cost? Bob Conroy informed me that air and water quality testing is being conducted, and he will forward the results to the Union when they are available.

Finally, I want to thank everyone who attended the Summer BBQ here at the Hall back in July. I especially want to thank my team who went above and beyond to make the party a success – John Moran, Kim Horwarth, Anthony Gesauldi, Adam Souza and Garth Huckabee. Between just the six of us, we worked a total of close to 120 hours that weekend to show the members a great time! Ray also helped me with the planning as far as what items needed to be purchased and from whom to purchase these goods. He and James Ozanian cut all of the steaks the day before, and Ray also showed up early the date of the BBQ to ensure that everything was in place. We also received help from Anna Smith and John Marcotte who manned the grill, changed trash bags, cleared tables and shucked quahogs for the first time ever, among many other chores! Both of these individuals travelled through the Northeast in four days, choosing to make Providence their last stop on the campaign trail and lending a hand to the Local. We also had a number of guests in attendance, including National Officers, and Local and State President and Vice Presidents. Apparently, a good time was had by all. Again, thanks to all who attended, and to everyone who helped in any way.

Respectfully Submitted,



Ann Albro-Mathieu
President
APWU-PRIAL 387

Clerk Craft Director's report

Greetings brothers and sisters

I would like to thank all the clerk craft stewards for the job they do. The summer has ended and we are moving on to busier months for mail and discipline. Attendance is all the rage with management again so if you have an FMLA situation or you know of someone please encourage them to cover their ass and fill out the paperwork.

Some items that have been coming more often than not. Operating a DBCS with only one person for either full runs or extended periods of time. Having discussed this with Kim and Ann here is the best advice I can give. The racks are still required to be moved by two people so ask the supervisor for someone to assist you. If the supervisor tells you that you will be operating the machine by yourself for more than an hour or if you have been operating for an hour and have not received a partner fill out a 1767 to cover yourself. After that while operating machine there are two things I want to address. If a stacker gets fill hit the red stop button on the control panel wait until the machine stops then clear the stacker. If you have a jam ensure hitting the estop at the point nearest the jam which will reduce the chances of accidental start up while your hand is in the machine. If management complains about run speed, simply request a steward.

In regard to increased short staffing I have requested the staffing package from inplant support for all 3 tours, the current compliment of clerks we have in the plant and dispatch times for the last 60 days. I have also been continuing with the new job grievance. This is on top of the initial 53 jobs that are already in process of being grieved. It appears there could be as much as 25 additional jobs which can be grieved for.

We have filed a grievance with regard to the current security situation at the plant. Management has failed to meet RE 05 guideline which states that in facilities of 10,000 sq/ft or larger it will have designated employee parking separate from dispatch and work areas. At a baseline it will be fenced the fences must be a minimum of 6ft and there will be gates pedestrian and vehicle, the gates will be functional, safe as well as securable. Hopefully, this grievance will increase security coverage to 24 hours a day or the gates will get fixed.

Are there any questions regarding my report?

Respectfully,



Garth Huckabee

- ① Ask for ^{operating} ~~ask~~ machine _{by self} steward
- ② Feel not safe ^{operating} by myself
- ③ Fill out 1767's