

November 17, 2013

Minutes of Meeting,

10:18AM meeting called to order by President Ann Albro-Mathieu.

Recording Secretary Jim O'Brien led the membership in morning prayer a moment of silence and the pledge of allegiance.

Roll Call taken.

Motion to accept October minutes made and passed.

Secretary-Treasurers Report- Kelly Sullivan

No report due to process of purchasing a new laptop as old one is a paper weight.

Mary Knauwer drawing to be made.

Explanation of 50/50

Christmas party discussion/clarification

Reading of Correspondence-None+

Presidents Report – Ann Albro-Mathieu

See attached-

Vice Presidents Report – Ray Kearns

Reading of trial results

Clarification of clock rings in Warwick

NBA contacted about 399 inventory in Warwick. No 399 known to exist at this point.

Search to continue, checking to see if mail handlers have 399.

Motion made to have order of business to revert back to treasurers report for reading of additional charges filed by Loyd Brazee..

Passed

Charges read by Kelly

Response to validity of charges not ready for release.

Motion made to revert back to regular order of business

Passed

Motion made to move to Good and Welfare

Motion to amend and finish report then go to Good and Welfare

Original motion withdrawn.

Clerk Craft Report – Garth Huckabee

See attached

When off the clock on lunch employee still covered under OWCP
Discussion of FMLA claims keep updated.
Vietnam veterans association, info on issues how and who to contact.
PSE conversions
Article 12, bid postings, Article 37
Grievance showing need and availability to be filed.

Maintenance Report – Adam Souza

Vegas conference.

MVS Report-

Moving along

Legislative Director Report – Anthony Gesauldi

None

Trustee Report -

None

Customer Service Report -

None

Director of Organization Report – James Ozanian

Scab list updated.
Member addresses being updated
Management approaching 20% PSE cap
1187's (dues deduction forms) contact if needed

Building Manager Report – Nick Mattera

Floor nearing completion
Inside doors painted
Bathrooms to be reconditioned
Plumbing inspection, complicated two system merge. Trip to city hall in order to located blue prints.

Sunshine Fund – Cheryl Duarte

Fund raising and Christmas party raffles.

Old Business-

None

New Business-

Motion to submit application for holding National Presidents Conference.

Discussion

Passed

Motion to send President to conference in Plymouth Mass with necessary expenses.

Passed

Good and Welfare-

Motion made to split remaining 50/50 funds to be donated to RI food bank.

Amended to have checks cut before Christmas instead of January

Passed

Motion to have transcripts of September 6th hearing posted on APWU website.

Passed

Motion to donated \$250 to PSE currently in need and out of work.

Passed

Motion to create and maintain book on current and future standing motions by Recording Secretary.

Passed

Installation of Officers-

Steve Waxman Alt Steward for Greenville to assist Lori Albanesa

Drawings- Posted on employee board.

VOE \$100 ea

50/50 \$100 ea

50/50 Donations \$200ea

Adjourned 12:40

ALL minutes can be found on the local 387 website. www.apwupvd.org

50/50 winners and paydates

October 2013 winners

These checks were already cut, and available in the Union Office

#		
118	LLOYD BRAZEE	\$ 100.00
156	GERALDINE PAOLINO	\$ 100.00
88	STEPHEN SZLUCK	\$ 100.00
69	DAVID MONTEFUSCO	\$ 100.00
266	JENNIFER JUDGE	\$ 100.00
76	ALLAN THOMPSON JR	\$ 100.00

November 2013 winners

These checks will be available after Monday December 23, 2013

#		
277	Mary Ellen Lacasse	\$ 100.00
311	Richard Holmander	\$ 100.00
147	Jean Laprocina	\$ 100.00
275	Carlos Santos	\$ 100.00
277	Mary Ellen Lacasse	\$ 100.00
293	Thomas Kulisch	\$ 100.00

December 2013 winner

These checks will be available after Monday January 20, 2014

#		
303	Vincent D'Andrea	\$ 100.00
26	Christina Brown	\$ 100.00
107	Steven Poole	\$ 100.00
277	Mary Ellen Lacasse	\$ 100.00
234	Catherine Robidoux	\$ 100.00
193	Cheryl Duarte	\$ 100.00

Christmas winners

These checks will be available after Monday January 20, 2014

#		
169	John O'Brien	\$ 100.00
65	Mark Bennett	\$ 100.00
87	Brian Yagobian	\$ 100.00
302	John Smith	\$ 100.00
17	Bernardo Santana	\$ 100.00
240	Joseph Nunes	\$ 100.00
252	Richard Holmander	\$ 100.00
23	Jean Anatone	\$ 100.00
193	Cheryl Duarte	\$ 100.00
8	Brian McKenna	\$ 100.00
206	Cynthia Vincelette	\$ 100.00
262	Angela Garrett	\$ 100.00
14	Joseph Stanley	\$ 100.00
218	John Derosa	\$ 100.00
183	William Donovan	\$ 100.00
269	James Favreau	\$ 250.00
11	Sherri Kulisch	\$ 260.00
115	Michelle Raposo	\$ 500.00

50/50 donations and paydates

October 2013 donations

These checks were already cut, and available in the Union Office

IBEW Chuck Austin Memorial Golf	\$ 200.00	John O'Brien
D A R E	\$ 200.00	Cheryl Duarte
Dept Of RI American Legion Ladies Aux #602	\$ 200.00	Phil Cinquegrano
St Williams Food Pantry	\$ 200.00	Bill Rega

November 2013 donations

These checks will be available after Monday December 23, 2013

The Green School	\$ 200.00	John McKitchen
The Station Fund	\$ 200.00	Frank McCabe
NK Soccer Assoc	\$ 200.00	Kelly Sullivan
Pawt School Dept COZY Program	\$ 200.00	Louis Kaya

December 2013 donations

These checks will be available after Monday January 20, 2014

Club Frontenac Children's Xmas Party	\$ 200.00	Mark Streeter
Exeter W Greenwich youth Soccer Assoc	\$ 200.00	John McKitchen
Payton's Pace	\$ 200.00	Kelly Sullivan
Holley Charette	\$ 200.00	Cheryl Duarte

there is a remaining \$110 for donations, a motion was made and passed to distribute the excess monies between St Patrick's Church, and the RI Food Bank

A motion was also made and passed to cut these 2 checks as soon as possible for these charities

President's Report

November 17, 2013

Good Morning, Brothers and Sisters. First of all, I'd like to thank the membership for sending me to the All Craft Conference earlier this month. Within hours of arriving, I found myself at an Informational Picket in front of the Cosmopolitan Hotel with other APWU brothers and sisters. We were supporting the Culinary Workers Union in their mission to organize workers at the Hotel, who have been exploited and mistreated by Management there. I estimate that about 2,000 protesters from several Unions were present. I then attended the Presidents Conference the next two days. Although a lot of issues were discussed, the one main issue that seemed to be of the most concern was the lack of a conversion mechanism for PSEs in the Maintenance and Clerk Crafts. The Motor Vehicle Craft has language in place that converts PSEs to Career Employees once certain conditions are met. Why this type of language is absent for Maintenance and Clerk PSEs is unclear, and those responsible for explaining it were voted out of their National positions. The two days following the President's Conference, Monday and Tuesday, I attended classes on analyzing arbitrations and understanding the different types of TACS reports. I also assisted a couple of the NBAs who instructed the Discipline classes. In addition, I attended a meeting on Plant Consolidations hosted by our New National Vice President, Debby Szeredy, on Tuesday Night. So far in Providence, we have been lucky, but it was disheartening to hear some of the horror stories from members about their Plants being closed, their mail sent away and their subsequent excessing events. On the Wednesday, I attended the Clerk Craft Session, and Garth will discuss that further in his Report. Finally, on the Thursday, retirement workshops were held in the morning, and as the Installation Dinner that evening in which all National Officers were sworn in. It was a long, busy week but very productive for the Stewards and Officers who attended and for the Local as a whole.

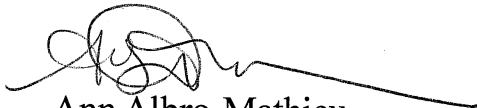
A week prior to the Conference, an arbitration hearing was held here at the Hall. I argued two lower-level discipline cases, and John Moran served as my technical advisor. We had two more dates scheduled for November and two for December, however these dates disappeared in the Joint Arbitration Scheduling System (JASS), and they had to be rescheduled for February, which were the earliest dates available. As frustrating as this was, at least I'm not alone. Apparently, getting cases cancelling and rescheduled has been a nightmare for a few of the National Business Agents, as well. Hopefully, with a new staff at National, they can take a closer look at the JASS system and fix the glitches in it.

I want to inform everyone that the penalty overtime exclusion period this year begins on Saturday, November 30th and ends on Friday, December 27th. That means that no matter how many hours you work during this four week period, there is no V time. But it also means that there will be more than enough overtime available for whoever wants it.

Finally, I want to remind everyone of the Christmas Party here at the Hall on Saturday, December 7th from noon to midnight. Please keep in mind that the afternoon will be for the Children's Christmas Party with Santa, so if you are not a "kid person," you are better off arriving later in the day. The later hours are reserved for the adults, so we ask that once the Children's Party is over, you drop off the kids and come back for some fun of your own. Whenever time it is that you plan to attend, just don't forget to sign up so that a proper headcount can be submitted to the caterer.

I'd like to wish everyone a safe, happy and healthy holiday season

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Ann Albro-Mathieu', with a long horizontal line extending to the right.

Ann Albro-Mathieu
President
APWU-PRIAL 387

Clerk Craft Director's Report for Nov

Good Morning brothers and sisters

First I need to clear up some inaccurate information that I put out last meeting with regard to lunches. ~~Yes by the way~~ ^{for lunch} You are off the clock but still covered under OWCP if in event something happened ~~on~~ ^{workroom floor}. I would reiterate that it is still not in anyone's best interest to work on their own time. ~~It is simply cutting our throats as a whole. Is a half hour really going to make that much of difference?~~

Next I would like to thank the membership for sending me to the craft conference in Las Vegas. I was able to take a number of classes which will aid me in performing my duties as Clerk Craft Director and Steward. The small office class I attended focused on the creation of level 4 PSE for 2hr, 4hr and 6hr offices which thankfully, we do not have in our area. It also discussed those offices that were recently impacted by the Post Plan which downgraded office ratings from 18 to 15, and 21 to 18. National was able to recover most of what was lost through arbitration. We are still ahead of the curve where it comes to PSE issues. The veterans class that I took was an excellent class given by the VVA (Vietnam Veteran's Association). It covered the ongoing issues from Agent Orange to the new era of issues from PTSD and Iraqi War Syndrome. It was an eye opener in aiding our members who have served and or now feeling the effects. The FMLA class which I took had a number of issues dealing with veterans, service members who could be deployed and returning service members. It covered a lot of ground which was new to me to include updated request forms.

There are few other points I would like to hit on: I have initiated a grievance for getting PSE hired to fulltime regulars. The next is with regard to the upcoming Christmas season. Folks this is the beginning of the silly season and with it comes stress. Please remember that EAP is available and free. If things start to feel overwhelming, EAP is available to all employees including PSE. Next I have been handling window issues for Pawtucket and coming to find that in an effort to clear lines and take care of customers, clerks are performing shortcuts. Having some retail experience, you are responsible for the customer in front of you. The line is management's responsibility. It is on them to get you help to clear the line so follow the book and clear each customer at that time. By performing the work by the book you take stress off yourself and ensure the work is done properly.

Lastly an issue that has also been coming up recently with regard to bids and bid postings Article 37.3.E Information on notices lists the minimum information that should be contained in a duty assignment, posting notice. The notice must provide enough relevant information to include the principal assignment area so an employee can make an informed decision as to whether or not to bid the job. And the phrase "other duties as assigned" is simply an instruction letting bidders know that they may be tasked with duty assignments that are not specifically listed in their bid. Those other duties cannot conflict with the national agreement. Are there any questions concerning my report?

Garth Huckabee



The Sunshine Fund Financial Report

November 22, 2013

Checking Funds: \$1,374.09

Savings Fund: \$4,729.04 (\$4,000 must remain in savings according to
The Sunshine Fund By-Laws

Total Account monies \$6103.13

Total monies available for donations to APWU members in need \$2103.13

Submitted by Cheryl Duarte, Treasurer