

**June 22, 2014**

**Minutes of Meeting,**

10:06 AM meeting called to order by President Ann Albro-Mathieu

After the Morning Prayer and salute to the flag, roll call of officers and stewards was taken. The minutes of the last meeting were accepted by the members.

**MOTION,** to change the order of the meeting to Good and Welfare.

**PASSED**

Two representatives for Combined Insurance made a presentation and set up in the back room available to any interested member to talk with.

**MOTION,**to revert back to the normal order of the meeting.

**PASSED**

**Secretary-Treasurers Report- Kelly Sullivan**

(Excused)

**Presidents Report – Ann Albro-Mathieu**

See attached/On bulletin board

**Vice Presidents Report – Ray Kearns**

See attached/On Bulletin Board

**Clerk Craft Report – Kim Howarth**

Work on MDAT program had begun, charting hours in a effort to create more bid jobs.  
Article 34 will be posted (No employee can be disciplined for not meeting productivity goals)  
Issues such as working alone, cherry picking, pushing numbers and management abuse discussed.  
Possible residual vacancies to number 40 plus or minus 5.  
MOU concerning Residual Vacancies/PSE conversions and its process discussed.

**Maintenance Report – Adam Souza**

Discussion on PSE conversions, bid process and the need for management to use original job descriptions to properly place employees.

**MVS Report – Frank McCabe**

Maintaining a safe working environment. Working on time and volume study.

**Director of Organization – James Ozanian**

Normal progression.

**Legislative Director – Anthony Gesauldi**

Clay Pell and Angel Taveras will be attending July 12th Union picnic.

**Building Manager – Nick Mattera**

(Excused)

**Sunshine Fund – Anthony Gesauldi**

Will have raffle prizes for July 12th picnic.

**Old Business-** Watches for retirees being processed high number and defective watches are issues being resolved.

**New Business –**

**MOTION,** donate \$250.00 to Teamsters.

**PASSED**

**Good and Welfare-**

Conversion issues extensively discussed.

Arbitration scheduling and the need to go back to the previous method of selection grievances vs the present "JASS" system. This resolution was accepted by both the Local and State APWU.

Discussion on EEO process to protect employees from aggressive supervisors.

**MOTION,** take down sign on door of Union office as some may find it offensive.

Motion amended to include the word "Supervisor"

**PASSED**

**MOTION,** Sell remaining T shirts to get them out on the floor.

Motion amended to contact Stations and branches about getting their shirts and selling left over shirts after barbecue.

**PASSED**

**MOTION,** Post copy of article 34 in plant and send out to the Stations.

**PASSED**

**DRAWINGS-**

VOE-\$100

Tom Gaskell

Shonda Yates

50/50 \$100

Jack McKitchen

Kathleen Conroy

Dawn Dorr

Rosemary Dunn

Louis Kaya

Vanessa Martin

50/50 Donations \$200

Big Brothers Big Sisters

Minority Drug and Alcohol Program

New Hope Chapel Haiti Mission

Postal Relief Fund

Door Prize \$85.50

Steve Poole

**Adjourned 12:36**

