

## January 22, 2017

### **\*\*Minutes to Meeting\*\***

10:00am Meeting called to order by President Ann Albro-Mathieu

After the moment of silence and salute to the flag, roll call of officers was taken.

**\*\*\*\*\*MOTION-** To accept minutes from November - **PASSED\*\*\*\*\***

**Secretary Treasurer, Jim O'Brien-** Good Morning folks. On the tables are the year end balance sheets, also the forecast for 2017. Doing good! We have 20 more people paying dues. Any questions on the reports? Cheryl Duarte questioned about trash removal? All on the report. Looking good financially, looking into investing 50,000 into Low Risk. by the end of my term, i'd like to have 150,000. Looking into more this week. Also did a audit on the 50/50. 228 numbers, 37 returned, transferred, etc. 191 people left paying into 50/50. Dco went over adjustments being made. Office needs upgrading looking into it.

●

**President, Ann Albro-Mathieu-** Good Morning everybody! First of all I want to thank everybody for coming to the Christmas party. I hope everyone had a good time. Thanks to everyone who volunteered to help out with it. Very successful. Hope everyone had a great holiday. As you know, NLRB ruled in our favor to Staples. By the end of February, back pay will be made to the affected clerks. Also NLRB- 2014 certain maintenance- affected employees only certain was paid. In December only a few affected.

●

**Vice President, Jim August-** Happy New Years. Xmas party was a success. Thanks to everyone who helped. Thanks to A Touch of Class catering, thanks to Cathy Robidoux, Carolyn Butler, Mark Walker, and Mark Walker's dog. Business of the Union goes on. Just doing my best. Any questions?

●

**Clerk Craft Director, Kim Howarth-** 27 PSE's laid off, lack of work. Having lots of problems with FMLA approval. Contact Dept of Labor. Also moment in plants

on bids, no more unassigned. Customer Service- anyone who wants to be a steward please contact us.

**Theresa, From East Providence Post Office-** Full time window clerks. Customers are being hostile because of lack of help. Vanessa got attacked and we need help in our section. Ask manager for a steward or give number to the manager. Can finish under good and welfare.

●

**Motor Vehicle Craft Director, Brandon Main-** Good morning everyone! Motor Vehicles, it's going. Monday is our last filling of PTF. own 2 vacancies, will remedy soon. Addressing safety issue. New Doc Safety, operations going over re-training. I will make note and address the stop sign on the ground.

●

**#028 Steward, Steve Waxman-** Nothing to report.

**Trustee, John McKitchen-** Nothing to report.

**Legislative Director, Anthony Gesauldi-** Good Morning everybody! Merry Xmas and Happy New Year. We're having problems with the house senate, we have 2 years to deal with it. We all need to stick together. We can do it! Any questions? GO PATRIOTS!

**Building Manager, Nick Mattera-** New Year- We have a new rental book out for the year. Same agreements. When renting, you have to clean the hall. Vacuuming, washing floors, tables, etc. No mess is to be left or you will lose your deposit. Any other questions?

**Tony Figueroa-** Report of Maintenance due to his area. Please don't do things that are not in your job description. Ask for overtime to cover your job description work. Ask for a steward. Keep your eyes and ears open. Discussed custodian working on wiring. You can file a grievance.

**John Moran-** You need to file a grievance for custodians doing a job out of their area. No one is to cross crafts. Ann Albro-Mathieu. I will talk to the maintenance craft director. For filing a grievance, ask for a steward or maintenance craft director. Brian Yaghoobian- I emailed Mike Hall and he was suppose to look into it.

## OLD BUSINESS

**Brandon Main** - received one quote for the parking lot to be redone. Waiting to get few more estimates.

## NEW BUSINESS

\*\*\*\*\***MOTION**- to hold a basic steward training at the union hall, Saturday April 8th with necessary expenses- open to membership and all new stewards and officers.

\*\*\*\*\* **MOTION**- Local to hold basic steward training at the hall Saturday, April 8th with all necessary expenses. - **PASSED**\*\*\*\*\*

\*\*\*\*\***MOTION**- To send Vice President and Secretary Treasurer to Sec Treasurer's training in Atlanta, GA March 9-11th with necessary expenses - **PASSED**\*\*\*\*\*

\*\*\*\*\***MOTION**- To pay application fee and associated costs to have our local President to become a Notary not to exceed \$150 for service to membership - **PASSED**\*\*\*\*\*

\*\*\*\*\***MOTION**- To discipline grievance training at the union hall Saturday, April 15th- opened to the membership - **PASSED**\*\*\*\*\*

\*\*\*\*\***MOTION**- Host a May breakfast Saturday, May 6th with all necessary expenses - **PASSED**\*\*\*\*\*

\*\*\*\*\***MOTION**- To send up to 6 stewards or officers to Summer School in West Virginia's Morganstown, June 4-9th - **PASSED**\*\*\*\*\*

**John Moran**- Want to recognize a grievance committee. To protect members with their grievance.

**\*\*\*\*\*MOTION-** Local establishing a grievance committee -  
**PASSED\*\*\*\*\***

**Dave Junkins-** Sworn in as new steward for T3 maintenance in the plant.

**CONGRATULATIONS!**

### **GOOD AND WELFARE**

**Theresa- from East Providence Post Office-** Complaining about staffing. Feels that there is a safety issue with hostile customers. Two Clerks at East Providence location, not enough staffing to handle passports, window, and box section. Also when they're pulled to cover another location. Teresa and Vanessa feel that they are covering too much. They need help or another position needs to be addressed.

Complaining of understaffing. Safety issues need to be addressed. Fill out forms and safety issues. #1767

**Meeting adjourned @ 11:25am**

**\*\*Drawings\*\***

**Door Prize- \$64.50 Divina Eagleson**