

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only E	1. FILE NUMBER 071-334	2. PERIOD COVERED MO DAY YEAR From 01/01/2019 Through 12/31/2019	3. (a) AMENDED - If this is an amended report, check here: <input type="checkbox"/> (b) HARDSHIP - If filing under the hardship procedures, check here: <input type="checkbox"/> (c) TERMINAL - If this is a terminal report, check here: <input type="checkbox"/>
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4. AFFILIATION OR ORGANIZATION NAME POSTAL WORKERS, AMERICAN, AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NUMBER 387	
7. UNIT NAME (if any) PROVIDENCE AREA		9. Are your organization's records kept at its mailing address? (If "No," provide address in Item 69.) Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
		First Name James	Last Name August
		P.O. Box - Building and Room Number PO BOX 40430	
		Number and Street	
		City PROVIDENCE	
		State RI	ZIP Code + 4 02940-0430

69. ADDITIONAL INFORMATION (Text entered will appear on last page of form. To enter comments, press the "General Additional Information" button.)

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

70. SIGNED: <u>Julio Marrero</u> Date: <u>03/26/2020</u> Telephone Number: <u>401-487-7099</u> (If other title, see instructions.)	PRESIDENT	71. SIGNED: <u>James D August</u> Date: <u>03/26/2020</u> Telephone Number: <u>401-239-8105</u> (If other title, see instructions.)	TREASURER
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COMPLETE ITEMS 10 THROUGH 21

FILE NUMBER: 071-334

10. During the reporting period did the labor organization create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? Yes No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes No

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? Yes No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes No

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) Yes No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

15. During the reporting period did the labor organization acquire or dispose of any assets in any manner other than by purchase or sale? Yes No

16. Were any of the labor organization's assets pledged as security or encumbered in any other way at the end of the reporting period? Yes No

17. Did the labor organization have any contingent liabilities at the end of the reporting period? Yes No

18. During the reporting period did the labor organization have any changes in its constitution and bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? Yes No

19. What is the date of the labor organization's next regular election of officers?

20. How many members did the labor organization have at the end of the reporting period? (Total from Members Line of Schedule 13)

21. What are the labor organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	18.41	per biweekly	18.41	28.84
(b) Working Dues/Fees		per		
(c) Initiation Fees		per		
(d) Transfer Fees		per		
(e) Work Permits		per		

If the answer to any of the above questions is "Yes," provide details in Item 69 (Additional Information) as explained in the instructions for each item.

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 071-334

Complete Schedules 1 Through 20 Before Completing Statement A

Assets	ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	22. Cash		\$121,914	\$102,975
	23. Accounts Receivable	1	\$0	
	24. Loans Receivable	2		
	25. U.S. Treasury Securities		\$0	\$0
	26. Investments	5	\$16,615	\$18,770
	27. Fixed Assets	6	\$167,998	\$176,891
	28. Other Assets	7		
	29. TOTAL ASSETS		\$306,527	\$298,636
Liabilities	LIABILITIES	Schedule Number	Start of Reporting Period (C)	End of Reporting Period (D)
	30. Accounts Payable	8		
	31. Loans Payable	9		
	32. Mortgages Payable		\$0	\$0
	33. Other Liabilities	10	\$10,856	\$5,453
	34. TOTAL LIABILITIES		\$10,856	\$5,453
35. NET ASSETS (Item 29 Less Item 34)			\$295,671	\$293,183

STATEMENT B - RECEIPTS AND DISBURSEMENTS
Complete Schedules 1 Through 20 Before Completing Statement B

FILE NUMBER: 071-334

Item	CASH RECEIPTS	SCH #	AMOUNT
36.	Dues and Agency Fees		\$309,784
37.	Per Capita Tax		\$0
38.	Fees, Fines, Assessments, Work Permits		\$0
39.	Sale of Supplies		\$0
40.	Interest		\$131
41.	Dividends		\$506
42.	Rents		\$5,644
43.	Sale of Investments and Fixed Assets	3	
44.	Loans Obtained	9	
45.	Repayments of Loans Made	2	
46.	On Behalf of Affiliates for Transmittal to Them		\$0
47.	From Members for Disbursement on Their Behalf		\$0
48.	Other Receipts	14	\$281
49.	TOTAL RECEIPTS		\$316,346

Item	CASH DISBURSEMENTS	SCH #	AMOUNT
50.	Representational Activities	15	\$110,009
51.	Political Activities and Lobbying	16	\$0
52.	Contributions, Gifts, and Grants	17	\$24,070
53.	General Overhead	18	\$84,484
54.	Union Administration	19	\$50,547
55.	Benefits	20	
56.	Per Capita Tax		\$18,767
57.	Strike Benefits		\$0
58.	Fees, Fines, Assessments, etc.		\$0
59.	Supplies for Resale		\$0
60.	Purchase of Investments and Fixed Assets	4	\$28,755
61.	Loans Made	2	
62.	Repayment of Loans Obtained	9	
63.	To Affiliates of Funds Collected on Their Behalf		\$0
64.	On Behalf of Individual Members		\$0
65.	Direct Taxes		\$18,653
66.	Subtotal		\$335,285
67.	Withholding Taxes and Payroll Deductions		
67a.	Total Withheld		\$24,476
67b.	Less Total Disbursed		\$24,476
67c.	Total Withheld But Not Disbursed		\$0
68.	TOTAL DISBURSEMENTS (Line 66-Line 67c)		\$335,285

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 071-334

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12. Total of all itemized accounts receivable				
13. Totals from all other accounts receivable	\$0	\$0	\$0	\$0
14. Totals (Total of Column(B) will be automatically entered in Item 23, Column (B))	\$0	\$0	\$0	\$0

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 071-334

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. Name: _____ Purpose: _____ Security: _____ Terms of Repayment: _____					
2. Name: _____ Purpose: _____ Security: _____ Terms of Repayment: _____					
3. Name: _____ Purpose: _____ Security: _____ Terms of Repayment: _____					
4.Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
5.Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1.				
Total of all lines above				
			Less Reinvestments	
			Net Sales	\$0

(The total from Net Sales Line will be automatically entered in Item 43.)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 071-334

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. Heating Overhall	\$24,350	\$24,350	\$24,350
2. computers and hard drive	\$3,902	\$3,902	\$3,902
3. Projector	\$503	\$503	\$503
Total of all lines above	\$28,755	\$28,755	\$28,755
		Less Reinvestments	
		Net Purchases	\$28,755

(The total from Net Purchases Line will be automatically entered in Item 60.)

SCHEDULE 5 - INVESTMENTS

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$10,046
B. Total Book Value	\$18,770
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B. Also, list each subsidiary for which separate reports are attached	
Fidelity Gov Money Fund	\$4,857
Interbond Fund	\$4,037
Value Fund	\$9,876
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column (B))	\$18,770

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 071-334

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land 1. 1192 Plainfield Street, Johnston, RI 02919	\$65,000		\$65,000	\$100,000
B. Buildings 1. 1192 Plainfield Street, Johnston, RI 02919	\$604,245	\$496,939	\$107,306	\$220,000
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$33,889	\$30,192	\$3,697	\$3,697
E. Other Fixed Assets	\$18,128	\$17,240	\$888	\$888
F. Total of Lines A through E (Column (D) Total will be automatically entered in Item 27, Column (B))	\$721,262	\$544,371	\$176,891	\$324,585

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 071-334

Description (A)	Book Value (B)
1.	
Total (Total will be automatically entered in Item 28, Column (B))	

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 071-334

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12. Total of all itemized accounts payable				
13. Totals from all other accounts payable	\$10,046	\$18,770		
14. Totals (Total for Column (B) will be automatically entered in Item 30, Column (D))	\$10,046	\$18,770		

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 071-334

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1.					
Total Loans Payable					

Totals will be automatically entered in	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)
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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. Payroll Taxes	\$5,264
2. Credit Card	\$189
Total Other Liabilities (Total will be automatically entered in Item 33, Column (D))	\$5,453

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 071-334

(A) Name		(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
1	A	Last Name Afolabi	First Name Ayobola	Middle Initial	\$2,020	\$397		\$2,417	
	B	Steward							
	C	N							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
2	A	Last Name August	First Name James	Middle Initial D	\$5,944	\$701		\$6,645	
	B	Treasurer							
	C	C							
I	Schedule 15 Representational Activities	20%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	80%
3	A	Last Name Avila	First Name Brian	Middle Initial	\$2,353			\$2,353	
	B	Trustee							
	C	C							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
4	A	Last Name Bender	First Name Lori	Middle Initial A	\$1,600			\$1,600	
	B	Steward							
	C	P							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
5	A	Last Name Blue	First Name Kimberly	Middle Initial	\$715	\$165		\$880	
	B	Lost Time							
	C	P							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 071-334

(A) Name			(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
6	A	Last Name Brazee	First Name Lloyd	Middle Initial	\$1,546				\$1,546	
	B	Maint Craft Director								
	C	N								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
7	A	Last Name Burk	First Name Victor	Middle Initial M	\$2,202		\$336		\$2,538	
	B	Steward								
	C	N								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
8	A	Last Name Butler	First Name Carolyn	Middle Initial	\$2,014		\$336		\$2,350	
	B	Recording Secretary								
	C	C								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
9	A	Last Name Calabro	First Name Derek	Middle Initial	\$3,000				\$3,000	
	B	Director of Org								
	C	C								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
10	A	Last Name Crespo	First Name Vincent	Middle Initial J	\$7,293		\$1,506		\$8,799	
	B	Vice President								
	C	C								
	I	Schedule 15 Representational Activities	50%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 071-334

(A) Name			(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
11	A	Last Name Dolloff	First Name Kathleen	Middle Initial	\$244				\$244
	B	Lost Time							
	C	P							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
12	A	Last Name Eagleson	First Name Divina	Middle Initial B	\$1,333		\$107		\$1,440
	B	Steward							
	C	P							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
13	A	Last Name Figuroa	First Name Anthony	Middle Initial U	\$1,600		\$107		\$1,707
	B	Steward							
	C	N							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
14	A	Last Name Gesauldi	First Name Anthony	Middle Initial J	\$604				\$604
	B	Legislative Director							
	C	C							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
15	A	Last Name Harris	First Name Scott	Middle Initial K	\$1,467				\$1,467
	B	Steward							
	C	C							
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 071-334

(A) Name			(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
16	A	Last Name Howarth	First Name Kim	Middle Initial	\$4,489		\$442		\$4,931	
	B	Clerk Craft Director								
	C	C								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
17	A	Last Name Junkins	First Name David	Middle Initial	\$1,200				\$1,200	
	B	Steward								
	C	P								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
18	A	Last Name Kline	First Name William	Middle Initial	\$186				\$186	
	B	Lost Time								
	C	P								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
19	A	Last Name Main	First Name Brandon	Middle Initial	\$3,100		\$442		\$3,542	
	B	MV Craft Director								
	C	C								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
20	A	Last Name Marrero	First Name Julio	Middle Initial	\$6,501		\$1,553		\$8,054	
	B	President								
	C	C								
	I	Schedule 15 Representational Activities	50%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 071-334

		(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
21	A	Last Name Albro Mathieu	First Name Ann Marie	Middle Initial J	\$533		\$20		\$553	
	B	President								
	C	P								
	I	Schedule 15 Representational Activities	50%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
22	A	Last Name Mattera	First Name Nicholas	Middle Initial	\$3,000				\$3,000	
	B	Building Manager								
	C	C								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
23	A	Last Name McKitchen	First Name John	Middle Initial	\$1,355				\$1,355	
	B	Trustee								
	C	P								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
24	A	Last Name Morris	First Name Michelle	Middle Initial	\$986		\$336		\$1,322	
	B	LostTime								
	C	P								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
25	A	Last Name Negus	First Name Tom	Middle Initial	\$1,465				\$1,465	
	B	Steward								
	C	C								
	I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 071-334

(A) Name			(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
26	A	Last Name O'Brien	First Name James	Middle Initial	\$2,002				\$2,002	
	B	Treasurer								
	C	P								
I	Schedule 15 Representational Activities	20%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	80%
27	A	Last Name Pagliaro	First Name Janice	Middle Initial	\$1,628				\$1,628	
	B	Trustee								
	C	C								
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
28	A	Last Name Sardelli	First Name Wilfred	Middle Initial	\$1,357				\$1,357	
	B	Lost Time								
	C	P								
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
29	A	Last Name Souza	First Name Adam	Middle Initial	\$1,939		\$44		\$1,983	
	B	Chief Steward								
	C	C								
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
30	A	Last Name Spirito	First Name Marissa	Middle Initial	\$1,391		\$336		\$1,727	
	B	Steward								
	C	N								
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 071-334

(A) Name		(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
31	A	Last Name Sylvia-Abdullah	First Name Terrese	Middle Initial L	\$3,497	\$1,290		\$4,787
	B	Chief Steward						
	C	C						
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
32	A	Last Name Walker	First Name Mark	Middle Initial G	\$2,688	\$145		\$2,833
	B	Maint Craft Director						
	C	C						
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
33	A	Last Name Waxman	First Name Steven	Middle Initial B	\$1,200			\$1,200
	B	Steward						
	C	P						
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
34	A	Last Name Yaghoobian	First Name Brian	Middle Initial D	\$516			\$516
	B	Maint Craft Director						
	C	C						
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
35	A	Last Name Lamphere	First Name Susan	Middle Initial C	\$977			\$977
	B	Steward						
	C	P						
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
TOTAL OFFICER DISBURSEMENTS				\$73,945	\$0	\$8,263	\$0	\$82,208
LESS DEDUCTIONS								\$24,476
NET DISBURSEMENTS								\$57,732

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 071-334

(A) Name			(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
1	A	Last Name	First Name	Middle Initial					\$0	
	B									
	C									
	I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
TOTAL RECEIVED BY ALL OTHER EMPLOYEES MAKING \$10,000 OR LESS									\$0	
	I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
TOTAL EMPLOYEE DISBURSEMENTS					0.00	\$0	\$0	\$0	\$0	
LESS DEDUCTIONS										
NET DISBURSEMENTS									\$0	

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 071-334

Category of Membership (A)	Number (B)	Voting Eligibility (C)
1. Career Employees	643	Yes <input checked="" type="checkbox"/>
2. PSE	71	Yes <input checked="" type="checkbox"/>
Members (Total of all lines above)	714	
Agency Fee Payers*	0	
Total Members/Fee Payers	714	
*Agency Fee Payers are not considered members of the labor organization.		

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 071-334

Complete Itemization Pages BEFORE the Detailed Summary Page

SCHEDULE 14 OTHER RECEIPTS	1. Named Payer Itemized Receipts		ITEM 48
	2. Named Payer Non-itemized Receipts		
	3. All Other Receipts		
	4. Total Receipts (add Lines 1 through 3)	\$0	

SCHEDULE 17 CONTRIBUTIONS, GIFTS, & GRANTS	1. Named Payee Itemized Disbursements		ITEM 52
	2. Named Payee Non-itemized Disbursements		
	3. To Officers		
	4. To Employees		
	5. All Other Disbursements		
	6. Total Disbursements (add Lines 1 through 5)	\$0	

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	1. Named Payee Itemized Disbursements		ITEM 50
	2. Named Payee Non-itemized Disbursements		
	3. To Officers		
	4. To Employees		
	5. All Other Disbursements		
	6. Total Disbursements (add Lines 1 through 5)	\$0	

SCHEDULE 18 GENERAL OVERHEAD	1. Named Payee Itemized Disbursements		ITEM 53
	2. Named Payee Non-itemized Disbursements		
	3. To Officers		
	4. To Employees		
	5. All Other Disbursements		
	6. Total Disbursements (add Lines 1 through 5)	\$0	

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	1. Named Payee Itemized Disbursements		ITEM 51
	2. Named Payee Non-itemized Disbursements		
	3. To Officers		
	4. To Employees		
	5. All Other Disbursements		
	6. Total Disbursements (add Lines 1 through 5)	\$0	

SCHEDULE 19 UNION ADMINISTRATION	1. Named Payee Itemized Disbursements		ITEM 54
	2. Named Payee Non-itemized Disbursements		
	3. To Officers		
	4. To Employees		
	5. All Other Disbursements		
	6. Total Disbursements (add Lines 1 through 5)	\$0	

SCHEDULE 14 - OTHER RECEIPTS

Complete Itemization Pages BEFORE the Detailed Summary Page

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name Misc P.O. Box Street 1192 Plainfield Street City Johnston State RI Zip Code 02919	t shirt sales	12/31/19	\$132
	Rebates	12/31/19	\$149
(B) Type or Classification			
misc			
Total Itemized Transactions with this Payee/Payer			\$281
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule			\$281

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Complete Itemization Pages BEFORE the Detailed Summary Page

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name Rep Disbursements P.O. Box Street 1192 Plainfield Street City Johnston State RI Zip Code 02919	Conferences and Seminars all paid under \$5000	12/31/19	\$43,421
(B) Type or Classification			
representative			
	Total Itemized Transactions with this Payee/Payer	\$43,421	
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule	\$43,421	

SCHEDULE - 16 - POLITICAL ACTIVITIES AND LOBBYING

Complete Itemization Pages BEFORE the Detailed Summary Page

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name			
P.O. Box			
Street			
City			
State			
Zip Code			
(B) Type or Classification			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule			\$0

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 071-334

Complete Itemization Pages BEFORE the Detailed Summary Page

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name various contributions P.O. Box Street 1192 Plainfield Street City Joihnston State RI Zip Code 02919	Prizes All under \$5000	12/31/19	\$10,510
	Scholarships	12/31/19	\$3,250
	Donations all under \$5000	12/31/19	\$10,210
	gifts	12/31/19	\$100
(B) Type or Classification			
contributions			
	Total Itemized Transactions with this Payee/Payer		\$24,070
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,070

SCHEDULE 18 - GENERAL OVERHEAD**Complete Itemization Pages BEFORE the Detailed Summary Page**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name General overhead P.O. Box Street 1192 Plainfield St City Johnston State RI Zip Code 02919	Utilities all under \$5000	12/31/19	\$20,009
	Maintenance all under \$5000	12/31/19	\$10,027
	Insurance	12/31/19	\$2,485
	Bank Charges	12/31/19	\$347
	Office Supplies all under \$5000	12/31/19	\$14,056
(B) Type or Classification	Accounting, Lori Salk 27 Bakewell Ct Cranston RI	12/31/19	\$8,015
overhead	Legal Gursky Wiens 1130 ten rod road N Kingstown	12/31/19	\$14,966
	Audit, smartbooks accounting 2352 main st concord	12/31/19	\$6,000
	Liability Insuarance Arbella quincy mass	12/31/19	\$3,779
	Legal Lenow & McCarthy 13 Pelham Rd Wayland MA	12/31/19	\$4,800
	Total Itemized Transactions with this Payee/Payer		\$84,484
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$84,484

SCHEDULE 19 - UNION ADMINISTRATION

Complete Itemization Pages BEFORE the Detailed Summary Page

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name Convention Center P.O. Box Street 1 Sabin Street City Providence State RI Zip Code 02903	Meeting Expense	12/31/19	\$6,322
(B) Type or Classification	Christmas Party ri convention center providence ri	12/31/19	\$16,125
Meal	Picnic cozy caterers 2 bay ave warwick ri	12/31/19	\$12,478
	Total Itemized Transactions with this Payee/Payer		34,925
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		34,925

SCHEDULE 20 - BENEFITS

Description (A)	To Whom Paid (B)	Amount (C)
1.		
Total of all lines above (Total will be automatically entered in Item 55.)		

69. ADDITIONAL INFORMATION SUMMARY

Address of Record: 1192 Plainfield Street
Johnston, RI 02919

Question 12: Outside Accountant

Smartbooks Accounting Services
Paul Delaine, Owner
PO Box 6741
Capitol Heights, MD 20791

Statement A,Accounts Payable Begin Total: no entry

Schedule 13, Row 1 Career employees pay their dues in full

Schedule 13, Row 2
pSE members pay their dues in full

