

**CONSTITUTION AND BY-LAWS OF THE PROVIDENCE,
RHODE ISLAND AREA LOCAL APWU AFFILIATED WITH THE
AFLCIO REVISÉD TO INCLUDE CONSTITUTION AND BY-LAW
CHANGES FROM 2008 TO PRESENT UPDATED JUNE 21, 2015**

BY-LAWS:

“ARTICLE 10, Amendments

1. This Constitution and By-Laws shall be amended only by a two thirds vote of all present and voting members in good standing at a regular meeting, a special meeting called for that purpose, or by a majority referendum vote. Notice of such proposed amendments or changes shall be posted at the Main Post Office and at all offices under the jurisdiction of the Providence Area Local, and on the Local’s website for 30 days. Such proposed amendments or changes shall also be read at the meeting held prior to that one at which the vote is taken.”

Current Language:

“ARTICLE 5 Duties of Officers

6. The Craft Directors shall represent their respective craft and also serve as stewards for such. They shall be paid quarterly, a yearly salary as follows:

- A. Clerk Craft Director –two thousand six hundred sixty six dollars and sixty eight cents (\$2,666.68)
- B. Maintenance Craft Director –two thousand two hundred sixty six dollars and eighty cents (\$2266.80)
- C. Motor Vehicle Craft director –one thousand seven hundred dollars and twenty two cents (\$1,733.22)”

Proposed Amendment (Bold and Underlined):

ARTICLE 5 Duties of Officers

6. The Craft Directors shall represent their respective craft and also serve as stewards for such. **The Craft Directors will appoint the stewards for each craft. That appointment must be approved by a majority of the executive board.** They shall be paid quarterly, a yearly salary as follows:

- A. Clerk Craft Director –two thousand six hundred sixty six dollars and sixty eight cents (\$2,666.68)
- B. Maintenance Craft Director –two thousand two hundred sixty six dollars and eighty cents (\$2266.80)
- C. Motor Vehicle Craft director –one thousand seven hundred dollars and twenty two cents (\$1,733.22)