

2013 2014

Good morning it's been quite a year. We started out as is he or isn't he President. No I'm not talking about Barack Obama. That saga / drama has continued to cost this local money and morale and is yet to be resolved. It will be eventually by our National Union. Speaking of which great job with our contract and PSE usage (not). That is why we welcome the new National Regime hopefully they will do a better job of keeping its members and future members in mind in all of its endeavors. President Ann has been working hard to keep this local running wearing various hats as arbitration advocate, craft director, steward and coordinator of artwork on Union Door in the Plant. Good Luck With That.

2013 has been pretty busy for me in my role as customer service steward. It's just me and Jay for the Bay. 2013 saw me file a personal best 50 some odd grievances. The good news is that they have all been resolved one way or another. Mgt. locally assaulted our local leave program last year by denying contractual guaranteed time off. This resulted in a number of grievances resolved at the pre-arb level. A host of members received what Mgt. likes to call a golden 3971. Basically the aggrieved employees can use this time off whenever they want within a 6 month period. Providing they give 24 hour notice, the leave CAN NOT BE DENIED. This is not the remedy I requested but along with a cease and desist of these violations it's a good settlement; if there are anymore violations of this nature. The other most aggrieved issue was mandatory OT which has also been settled at the same level of the grievance procedure. The OT issue was solved as the above with a cease and desist and money considerations. Persons forced to work OT were paid 50% and employees on OTDL not maxed out were paid for hours NOT WORKED. Also not remedy requested but good basis for future violations.

2013 also found me realizing not that I didn't know before; how much former Craft Director and Steward Ken Card did for Tour two and Customer Service. He is missed and hopefully one day he will be back. I find myself when I do have Union time with the Brain Trust of Maintenance Craft Director Adam Sousa, Chief Steward Perry Delgado, and Maintenance Steward /Tour 2 Clerk Alternate Steward John Moran. Thanks to John for all the work he does with the Clerk Craft. I could not and do not want to do both jobs.

Besides my New Dog Roxy the best part of 2013 IS YOUR WORLD CHAMPIONS BOSTON RED SOX.

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2014 what a great winter it's been. It's only two months into the year and up to almost 10 grievances. These do include repeat violations of Mandatory OT. I also am filing two PSE grievances for filling residual vacancies and to convert/hire said PSE's into these residual Vacancies. These grievances have already been filed for The Plant PSE and I will be grieving for Customer Service PSE's.

I don't get a lot of Union time if anyone has an issue or grievance that needs to be filed the best way to reach me is through our local's website email. Any grievances should be documented and sent to me via email or through our PO Box. I can only grieve it if I know about it. It may not be the settlement you want it may not be adjudicated as fast as you want but I will GET IT DONE.

Spring is right around the corner and so is Spring Training GO SOX.

Another rite of spring is the vacation selection process which should start within a week or so. Ken Card is going to do Tour 2 Plant for me. Customer Service will be done as it usually is. For Customer Service slots have already been determined so please be ready to select vacation when it comes around.

Yours In Union Solidarity

Mark A. Streeter